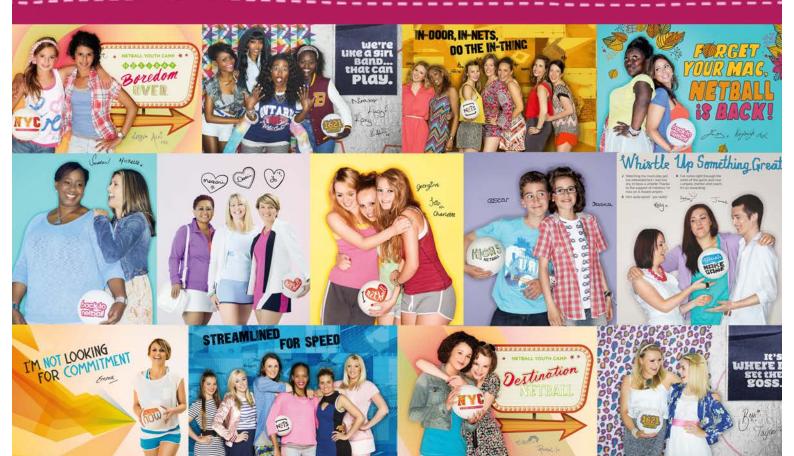


# **England Netball Development Newsletter**

Issue 1





# What We Do!



# Clubs

England Netball has a Netball Development Officer in every county to support the development of clubs. Other club support provided includes:

CAPS Club Action Planning Scheme to support junior clubs to gain Clubmark accreditation.





Grant scheme to support the creation of new junior clubs and clubs from Back to Netball sessions.



We work with a number of Football clubs to develop new junior satellite clubs.

# Competitions



U14 & U16 National Clubs competition with local, county, regional and national rounds



U14, U16 & U19 National Schools competition with local, country, regional and national rounds



1619 Open national competition for U19 teams

Marion National competition for teams with learning Smith disabilities

# Leagues



Regions and Counties across England run many leagues thoughout the year.

England Netball has a grant scheme to support the set up of new summer leagues.

We also run I Heart Netball Leagues in a number of areas across England.

# **Festivals & Tournaments**



England Netball has a grant scheme to support the set up of new festivals and tournaments during the summer season.

We run a number of corporate tournaments around the country and partner in the delivery of festivals at Disneyland Paris and UK PGL sites.

# Alternative formats of netball



High 5 is a 5 a-side version of the game for 9-11 year olds that includes everyone rotating positions including off court roles. It uses fun and variety to get kids into the game, polish skills and aid fitness.



NETS is a variation of netball that is fast, non-stop and very tactical. It is played inside high tensioned nets that literally adds another dimension to the game. NETS can be played by single sex or mixed teams of 5, 6 or 7.



Fast Net includes a number of innovative rule changes that have been introduced to the traditional game, in order to challenge the fitness, technical ability and tactical awareness of teams.

# **England Netball delivered programmes**



Back to Netball provides a gentle introduction to netball for women over 16. Sessions are coach led and cover basic skills and court play. The emphasis is on learning new skills and having fun with friends.



Netball Now is a simple way to play netball. It's not a coached session, it's not a competition led by rules, regulations or scores recorded, it is simply a session that you turn up at pay and play a game of netball!



NYCs are non-residential netball camps for 9-16 year olds providing 'Nothing but Netball'; including top quality coaching, fun netball activities and an opportunity to meet and be inspired by an England player.

# Working with education



England Netball offers free primary school membership and member schools are provided with High 5 resources to support delivery.



With YST we run a School Netball
Club programme to support delivery
of more extra curricular netball clubs



## Colleges & Sixth Forms

England Netball runs an Active Colleges programme to support the delivery of netball in Colleges. We also run Challenge Cups for College and Sixth Form casual teams.

#### Universities

England Netball supports
University Netball Officers in
selected Universities to deliver
more recreational netball
opportunities and grow volunteers
for the future.

# Coaching, Officiating & Volunteering



England Netball deliver UKCC Level 1, 2 & 3 coaching qualifications. These are supported by a range of CPD coaching workshops.



Officiating qualifications include; Beginnner, C, B, A, International Umpire Award, Youth Umpire Award and Match Bench Officials

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England Netball run a number of volunteering programmes and courses including; Young Netball Organiser, Youth Advisors, YAG and Pass on Your Passion

For more information on any of the above please visit www.englandnetball.co.uk or email development.in@englandnetball.co.uk
Keep up to date with all things netball and follow us on Facebook and Twitter @England\_Netball

# Welcome



Welcome to the England Netball's first Development Newsletter. This has been designed to tell you all about what has been happening in the world of netball development over the past few months and what you can expect in the future. This newsletter will be published 4 times a year to make sure that you are always up to date with any developments.

As Director of Development I love to hear about all the different things happening out in the counties and regions allowing as many people as possible to play our great sport. So if there is anything that you think we should know about please get in touch. If you have any questions about anything in this newsletter or want to know more please email

development.in@englandnetball.co.uk

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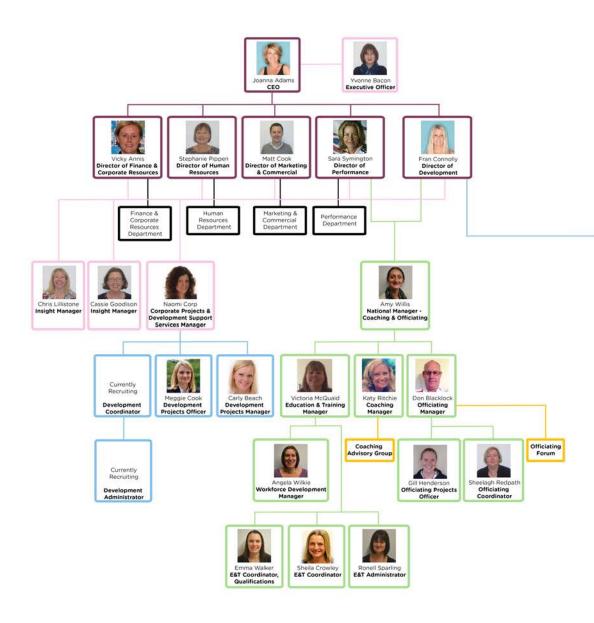
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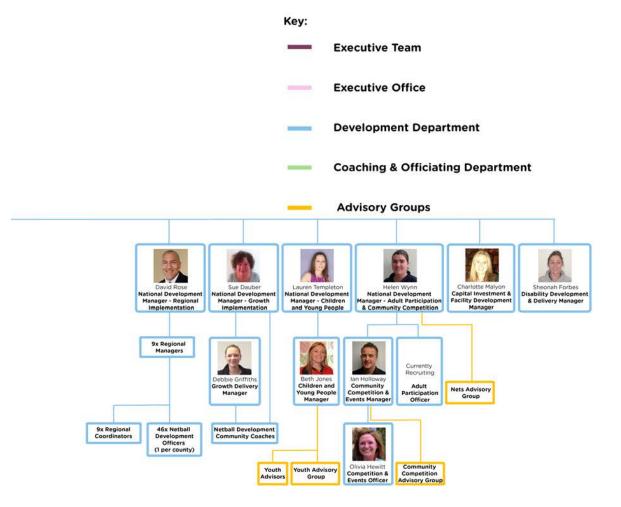


# England Netball Staff

Over recent months there has been a significant amount of change within the Development Department and England Netball as a whole. This has involved changes of staff in existing roles, the introduction of new roles and the restructuring of the department to better meet the organisation's needs. Therefore to kick off our first newsletter we are just going to show you what England Netball and specifically the Development department now looks like!



# Development





Within these structures there may be a number of faces you don't recognise or some recognisable faces but in new roles. We therefore would like to introduce you to these members of staff and their roles and responsibilities.

# **Insight Manager – Chis Lillistone and Cassie Goodison**



Chris and Cassie joined England Netball having previously worked for the Women's Sport and Fitness Foundation (now Women in Sport). They bring with them a wealth of experience is sport participation research including work on a number of England Netball research pieces e.g. Big Netball Conversation. This role has been introduced to support the continued gathering of insight into the netball landscape and participation to help England Netball to effectively plan and develop in order to continue to grow the sport exponentially in the future. Having an insight specific resource in the organisation will significantly benefit the sport as a whole and as a large part of the research they conduct will support the Development department this will help us keep ahead of the rest!

# Corporate Projects & Development Support Services Manager – Naomi Corp

Naomi has been with England Netball for several years in a number of roles. Previously she was the Development Projects Manager. In her new capacity she will be supporting the Executive Team to deliver on corporate projects vital to the organisation's continued progression and development, including projects specific to the Development department. Naomi also manages the Development Support Services Team whose function is to support the National Development Managers to deliver the Your Game Your Way strategic plan and grassroots netball across the country.

# **Development Projects Manager - Carly Beach**



Carly has moved into the Development Projects Manager role having previously been the West Midlands Regional Manager. She therefore has an in-depth knowledge of all areas of netball development and delivery and brings this to the management of a number of development projects to support the department to deliver the Your Game Your Way strategy.

# **Development Projects Officer – Meggie Cook**

As the number of programmes and projects have grown within the development department the role of Development Projects Officer has been introduced as part of the Development Support Services team to support the implementation and administration of current and future projects.

Meggie joined England Netball from The FA where she was Senior FA Licensed Coaches' Club Event Coordinator. She has a range of skills and experience including; resource production, development of marketing campaigns and event planning and organization.



# National Development Manager (Regional Implementation) - David Rose



David has come from a role as Regional Delivery Manager for Badminton England having previously held national NGB roles including Head of Development at the Rugby Football League for Women. He will be using his wealth of experience of sport development to help manage and support the regional teams to maximise netball delivery in all counties and regions. David will also work with regional and county chairs to ensure all segments of the netball family are appropriately supported and effectively working together to achieve netball's strategic goals.

# National Development Manager (Growth Implementation) - Sue Dauber

Sue Dauber has worked for England Netball for several years as the Growth Implementation Manager (North) and has now taken the step up to National Development Manager (Growth Implementation). Sue manages the northern-based Netball Development Community Coaches (NDCCs) and the Growth Delivery Manager (South) who in turn manages the remainder of the NDCCs. Sue is responsible for managing and guiding the delivery of netball through the NDCCs in order to maximise growth of netball participation across the country.



# **Growth Delivery Manager - Debbie Griffiths**



Debbie has moved into this role from the role of London & South East Regional Manager and therefore brings with her a wealth of knowledge of working to deliver netball in the regions and experience managing delivery teams. She will support Sue Dauber to manage the NDCC's delivery and work programmes. Debbie is specifically responsible for the direct line management of the southern-based Netball Development Community Coaches.

# Adult Participation Officer - currently recruiting

As England Netball grew it's offer of participation programmes the role of Adult Participation Officer was introduced to help support the delivery of these. This role supports the development and delivery of participation programmes for individuals 18 and over with a particular emphasis on the UNO programme, Back to Netball, Netball Now and NETS.

# Capital Investment and Facility Development Manager – Charlotte Malyon

Charlotte joins England Netball with a background in Sport Development and Capital Investment Management. Charlotte is responsible for leading the development of a facilities strategy, providing technical advice on facility related queries, establishing a transparent process for the allocation of capital funding and supporting building projects that receive investment during the construction period. She will aim to ensure that there are sufficient suitable facilities to support the growth of netball and that these provide the right environment for enjoyment and success.



## **Disability Development & Delivery Manager – Sheonah Forbes**



Within England Netball's Your Game Your Way Strategy is an increased emphasis on inclusivity and supporting disability netball. The role of Disability Development & Delivery Manager was introduced to help achieve this. Sheonah (previously a Netball Development Community Coach) is responsible for developing England Netball's disability strategy. Within this she will identify how England Netball will engage with disability organisations and sessions to ensure disability provision is available where there is demand. In some cases she also directly delivers disability sessions where appropriate.



One of the significant changes has been the realignment and restructuring of the Education and Training department to become the Coaching and Officiating department and this now reports equally into both the Development and Performance departments.

# National Manager - Coaching & Officiating - Amy Willis

Amy brings with her a wealth of knowledge of both netball and sport as a whole. Initially Amy started at England Netball as a Regional Manager before leaving to pursue her passion of coaching within a role at sportcoachUK. She then returned to England Netball as the Coaching Development Manager, progressed to the role of National Development Manager - Regional Implementation and has finally moved back to her area of passion as National Manager – Coaching & Officiating. In addition to these roles Amy is one of England Netball's experienced coach educators. Her impressive experience makes her perfectly placed to help establish the new look Coaching & Officiating department within the organisation and help drive progress and change within this area.

# Education & Training Manager – Victoria McQuaid

Victoria is a qualified PE teacher working in secondary/FE and HE and over the last 8 years has carried out a number of project management roles including working for Skills Active, so brings a wealth of experience and knowledge in regards to education, training and resource development. Victoria is responsible for the Education and Training team who oversee the coordination and administration of England Netball Coaching and Officiating Courses

# Coaching Manager – Katy Ritchie

Previously Katy undertook the role of National Development Manager – Growth Implementation and managed the NDCC coaching team so has a huge amount of knowledge in developing and supporting coaches. Having worked for England Netball for over 6 years Katy has an extensive knowledge of netball and the programmes we offer and is an active coach herself therefore having an array of skills to bring to the role. As Coaching Manager Katy is responsible for the development of the England Netball Coaching Strategy and supporting coaches with their development outside of the formal qualification structure from grassroots all the way through to performance level.

## Officiating Projects Officer – Gill Henderson

The role of Officiating Projects Officer has been introduced following the restructure of the Coaching and Officiating department. This role will support the development and implementation of officiating products, programmes and initiatives. Gill previously worked as a Course Leader and Lecturer in the Sports Department at West Lancashire College and brings with her a wide range of skills as an educator including the development and production of new resources, elearning design, event planning and project management. In addition, Gill is a Tutor, Assessor and IV for the Level 1 and 2 England Netball Coaching Awards, as well as being an active Netball Umpire and Match Bench Official in the North West Region.



There have also been a number of changes within the Regional teams. For further information on these please visit <a href="https://www.englandnetball.co.uk/regions">www.englandnetball.co.uk/regions</a> or contact your regional office directly.

England Netball regularly seeks the guidance and thoughts of key stakeholders with expertise to help shape specific areas including; new programmes and delivery of both playing and education and training opportunities. In addition to the well-established groups a number of other advisory groups have recently been set up or revived to support different areas of the game.

# **Coaching Advisory Group (CAG)**



In April, we re-launched England Netball's Coaching Advisory Group (CAG). The CAG will support the Coaching Manager to develop England Netball's long term coaching strategy. They will ensure that the new plan for coaching is being implemented effectively and in line with the research findings and help to introduce new initiatives and programmes in coaching. This group will also advise the Board via the Board Member with portfolio for coaching on areas requiring development and any critical issues within the landscape.

# Officiating Forum (OF)

The Officiating Forum provides strategic and practical advice to inform England Netball's consideration of strategies to develop and improve the quality of officiating in England. The Forum inputs ideas and advice regarding issues that have a significant impact on officiating along with feedback on programme development or practices in officiating both inside and outside netball. The group provides advice to the Board on the critical issues and areas requiring development within the officiating landscape and on emergent issues affecting policies or practices identified. It also supports the Officiating Manager on any new initiatives and programmes in officiating.



## Youth Advisors (YA) & Youth Advisory Group (YAG)



The Youth Advisory Group was set up in 2009 and continues to give a voice to the youth of netball. Its purpose is to advocate the experiences, opinions and ideas of young people in order to develop the impact that netball has. It aspires to cover all aspects of netball that affect young people such as leadership and volunteering, players and fans.

The Youth Advisors are a group of young people aged 9-25 who evaluate and review proposals, ideas and existing England Netball programmes. The Youth Advisors work closely with the Youth Advisory Group to facilitate the growth of Youth Netball.

# **Community Competition Advisory Group (CCAG)**

The principle objective of the CCAG is to provide expertise, advice and recommendations on the implementation and delivery of community competition. This includes; input of ideas and advice regarding issues that have a significant impact on competition, support and feedback on the development of new competition / support mechanisms for community competition and provision of guidance to the Community Competition and Events Manager on any new initiatives and programmes in competition. This group provides advice to the Board on the critical issues and areas requiring development / key changes and make recommendations on competition regulations, structures and competition calendar planning. Individuals within this group provide knowledge and guidance within their own area of expertise, including participant drivers, performance and regional / county considerations, communications and are an advocate for the Community Competition functional plan.



## **Nets Advisory Group**



The Nets Advisory group is a new group formed as a result of England Netballs mergers with the Indoor Netball Association. The group is focused on pulling together plans and ideas to grow this great format of netball. The group also oversees England's involvement with World Indoor Netball Association and the World Cups that they run.







This Autumn England Netball joined merged with the Indoor Netball Association to manage the game of Indoor Netball. This is the form of the sport that is played within high tensioned nets by teams of 5, 6 or 7 with revised rules making it an exhilarating and fast paced version of netball. We rebranded and re-launched this exciting form of the game as NETS. Since the beginning of this partnership we have been working with specialist NETS centres (see map for locations) across the country to establish this form of the game. NETS is now a popular, quickly expanding version of netball participation with both single sex and mixed formats. It has proven an appealing option for existing netballers to participate more. England Netball will be continuing to work with NETS centres to deliver NETS as well as working to identify other potential centres to help spread the game further throughout the country.

For more information visit www.englandnetball.co.uk/my-game/Nets





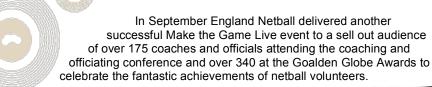






After the initial success of the introduction of the University Netball Officer (UNO) programme, this year England Netball made the decision to accelerate the growth of it and engaged with 31 universities to put an UNO in place. This programme has proved beneficial for both the individual student volunteer undertaking the role of UNO and netball participation at the universities involved. UNOs have enabled significant increases in netball participation for those not competing in the traditional BUCS competition at their university. Since September the current cohort of UNOs have delivered netball opportunities to over 3500 students across the county.

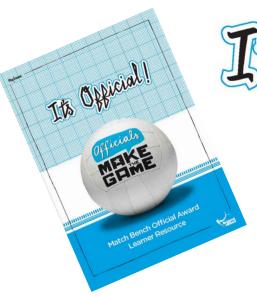
The UNOs themselves have also benefited from undertaking the role, gaining valuable experience and developing employable skills. Recently two UNOs from previous years are now being employed by England Netball as Netball Development Officers and are continuing to have significant impact on the development and participation of our sport within the community.



We will be running this event again this year to continue to support our coaches and officials to develop and celebrate our valued volunteers.

More information on venue and dates will be released shortly.







England Netball redesigned and re-launched the Match Bench Officials course resource to align with the new Officials Make the Game branding.

As well as looking a bit different the resource is now easier to follow and useful for learners and provides everything that any aspiring Match Bench Official needs to know to allow them to successfully support the officiating of a match.

This resource is now being used on all Match Bench Officials courses being delivered out in the regions and counties. More information about these courses can be found by contacting your local county or region.



# Winter Review



We have updated the Schools section of our website to make it as useful and interactive as possible for users with enhanced interactivity, new features and downloads.

The school section now contains information for Primary and Secondary schools to enable delivery of netball sessions within and outside of the curriculum, details of competition opportunities as well as how to link with local clubs and the player pathway to provide further opportunities for pupil development.



The winter season saw the start of another National Schools competition with more than 1200 teams entering at a local level. Teams then progressed through regional rounds before the top teams in the country met on the 14<sup>th</sup> of March to determine final placings.

For details of the winners visit www.englandnetball.co.uk/competitions



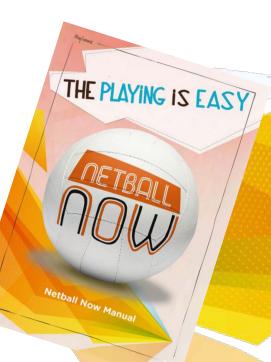
This winter we ran our annual standardization event for the UKCC Tutor, Assessor and Internal Verifier Workforce. This event was delivered over three sessions between December and February with the attendance this year totaling 83 members of workforce. The training covers a variety of topics form "Good Practice" within tutoring and assessing, to important 1<sup>st</sup>4sport Awarding Body updates and changes. The days provide a great opportunity for the workforce to share practice and processes and ensure standardization across the whole country.

England Netball also used these events to share the vision and direction that we are taking the UKCC and wider education products.

The 2015 Netball Youth Camps began in February with further camps delivered in the Easter holidays. The bookings are now also open for over 20 NYCs running in the summer. These camps are a great way for junior players to get extra netball opportunities in the school holidays and develop their skills ready for the new netball season in September.

To make a booking visit www.netballevents.co.uk

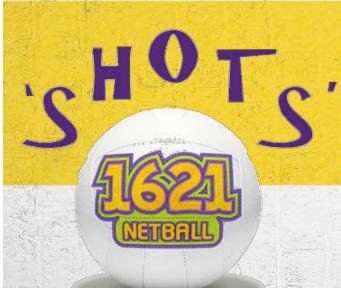




Since launching Netball Now it has proven to be a popular programme for both committed netballers playing more netball and for those who struggle to commit to a traditional club. Netball Now has helped extend the playing opportunities throughout the year and we have been looking at the best ways to be able to expand the programme.

We have launched a licensing and partner agreement system to allow corporate organisations, counties, regions, leagues or universities to deliver Netball Now sessions. To support this delivery any partners with a license or partner agreement are able to deliver under England Netball's branding and are provided with resources required for delivery to get even more people playing.

If you want more information about these licenses and partner agreements contact your local Netball Development Officer



Our team of UNOs came up with the idea of a large scale competition for students they set netball up for. We therefore launched our first official UNO event called SHOTS! on 18<sup>th</sup> March 2015 at the Copper Box, Queen Elizabeth Park, London. This was an event day that looked to enhance the experience of netball for those who are not currently fully engaged in traditional university netball, but enjoy the sport and want to have further opportunities to take part.

The day incorporated lots of match play as well as ensuring the students found out about netball in their local community so they can continue to play both in holidays and when they graduate. The event was a great success!

# Spring/Summer Preview

The County and Regional planning process has begun again for Year 3 of the current Whole Sport Plan period. Regional and County staff have been setting targets for the coming year of delivery to ensure we continue to grow participation and deliver a first class experience. Alongside this Counties and Regions are also updating their plans for the coming year.



The application process for the 2015 Goalden Globe Awards has just closed and now the selection panels for each of the regions will convene. The Regional Awards Ceremonies will take place in order to determine the nominees to be put forward for the National awards in September.



# Support Tools

our GAME Your w

We have been working behind the scenes to develop a range of club and competition development support tools which will be launched soon. These have been designed to provide guidance for club and competition organisers at all levels. There will be all the information needed to get started but they will also support existing clubs and leagues to develop and improve to ensure they are providing a safe and, enjoyable and inclusive environment for participants. In addition they will provide tips on recruiting both players and volunteers to support sustainability.

These tools will be launched soon so look out for further information.



This summer England Netball is pleased to be running a new national competition for U19 team. The 1619 Open will be open for any U19 teams to enter. The competition will be run as a single national round held on 4<sup>th</sup> & 5<sup>th</sup> July at Redbridge Sports Centre.

If teams wish to enter they must complete the entry form which can be found at <a href="https://www.englandnetball.co.uk/competitions">www.englandnetball.co.uk/competitions</a> and return it by 5<sup>th</sup> June 2015.





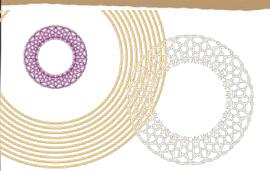
The Big Summer of Netball Is Back and in 2015 it is BIGGER & BETTER!!

Following the success of last summer England Netball have re-launched the Big Summer of Netball Grant Scheme to help fund the set up of new leagues, tournaments and festivals during the summer. Counties, leagues and organisations looking to start some new netball activity this summer can apply for a grant to help kick start their activity.

In addition to the grants, anyone delivering netball this summer can send details of their activity to England Netball and we will add it to the session finder on our website so anyone looking to play netball in the summer will be able to find the details of your session!

For more information on how to apply for a grant or send in details of an activity you are running to be added to the session finder please visit: www.englandnetball.co.uk

# Course Updates



It has been a busy few months for the Education and Training team. We have administered and delivered 25 UKCC Level 1 and 14 UKCC Level 2 coaching courses in the last six months, as well as 72 CPD workshops. We have a further 24 UKCC Level 1 and 14 UKCC Level 2 coaching courses planned until October 2015. The next planning cycle for courses being delivered from October 2015 started on April 24<sup>th</sup> 2015.



#### **Level 2 Conversion course**

The last Level 2 conversion courses are currently underway. The deadline for coaches to convert their old England Netball Level 2 Club Coach Award to the UKCC Level 2 certificate was the 31<sup>st</sup> March 2015. In total 26 Level 2 conversion courses have been delivered over 2013/14 with 8 being delivered in 2015.

# Level 3 mentoring pilot

We are wholly committed to supporting learners to complete their Level 3 qualification and as such this year will be piloting a new mentoring programme to provide additional support to 20 learners. All Level 3 learners have now been contacted regarding this programme and given the opportunity to apply for one of the twenty places. For more details please contact Katy Ritchie (Coaching Manager) at katy.ritchie@englandnetball.co.uk

# **New CPD workshops**

The CPD Performance workshops (Talent ID and Scouting) are currently being revamped. More details will be available soon.



#### Officiating

The coordination of all Officiating courses and the Netball Europe A & B Umpiring exams is now being done by Sheila Crowley (Education & Training Co-ordinator (Awards & CPD)), so please direct all enquiries to Sheila at <a href="mailto:Sheila.crowley@englandnetball.co.uk">Sheila.crowley@englandnetball.co.uk</a>. All the officiating paperwork is in the process of being updated and will be sent out to the relevant people soon.

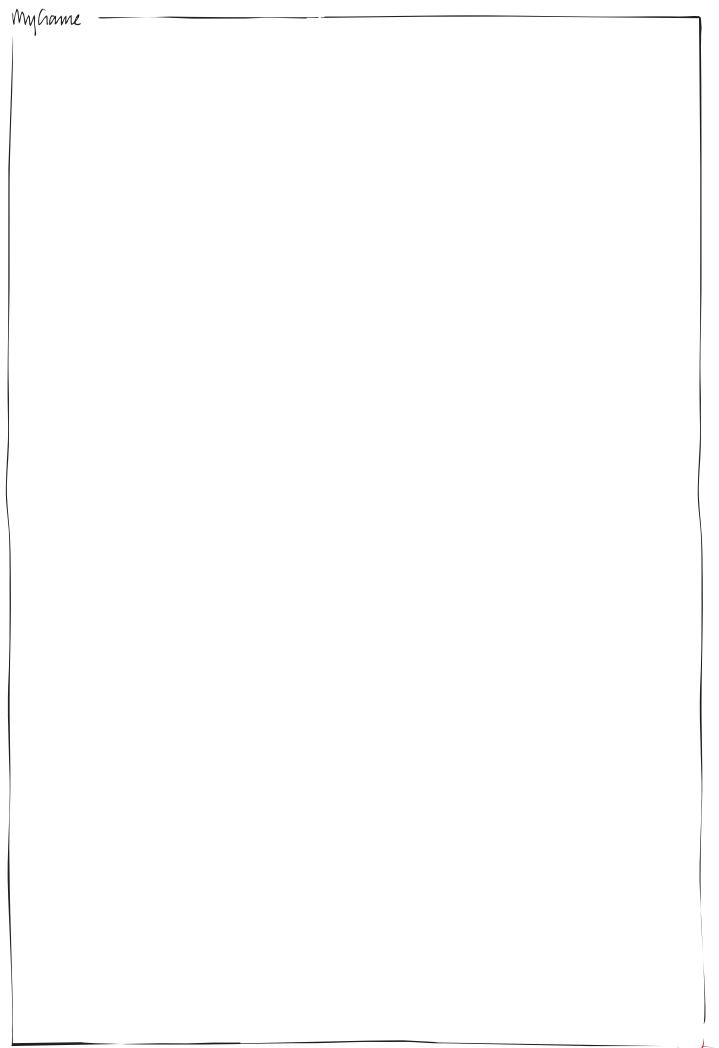
# Disclosure and Barring Service checks

We have started carrying out Disclosure and Barring Service checks on our Workforce. As some of this Workforce carry out more than one role within netball, some people may have already had a full Enhanced with Barred List check, but for those who haven't and who do not fall within the "regulated activity" criteria for an Enhanced with Barred List check, there will be an Enhanced check carried out. Although this does not give access to the Barred List information, it does allow us to carry out a risk assessment by giving us access to any relevant criminal convictions. We are then able to assess whether there may be any risk posed by an individual, which makes them unsuitable to work with young people.

We are currently contacting all our casual workforce in coaching and officiating to get their checks carried out. Repeat checks will be necessary every 3 years.

For any further information contact Angela Wilkie (Workforce Manager) at angela.wilkie@englandnetball.co.uk













# Make the Game!

England Netball can not deliver all the exciting programmes and products we have developed alone. We need the support of Counties and Regions but also the valuable time and efforts of coaches, officials and volunteers to make our game happen.

There are a number of different opportunities to get involved with England Netball initiatives.









**England Netball** deliver Netball Youth Camps to 9-16 year olds during school holidays. To help deliver the camps we

recruit paid casual coaches to deliver at the camps. The application form to become an NYC casual coach can be found on the recruitment page of the **England Netball website** 



England Netball run a number of Back to Netball sessions across the country and often require coaches to support

the delivery of these. Any coach intereted in getting involved with a Back to Netball session should contact their local NDO or NDCO



Netball Now sessions provide a great opportunity for anyone who is working towards an umpiring course or existing umpires wanting to practice. Contact the local NDO to find out more!



England Netball delivers netball tournaments at PGL sites. These provide paid umpiring opportunities. More detail can be obtained by emailing camps.festivals@englandnetball.co.uk



England Netball deliver in partnership with Sport Experiences netball festivals at Disneyland Paris. At these festivals there are volunteer umpiring opportunities to support the delivery of the tournament.

More details can be obtained by emailing camps.festivals@englandnetball.co.uk



NETS provides a great opportunity for officials to challenge themselves. Due to the different nature of this version of the game umpires officiate within the court.



England Netball run a number of High5, FE and Back to Netball festivals and are always looking for umpires to support the delivery of these competitions. If you are interested in being involved contact your local NDO or NDCC.



England Netball deliver Netball Youth Camps to 9-16 year olds during school holidays. To help deliver the camps we

need the help of volunteers. Anyone interested in being involved in Netball Youth Camps contact the local NDO to find out more about opportunities.



deliver in partnership with Sport Experiences netball DISNEGLAND! festivals at

**England Netball** 

Disneyland Paris. At these festivals there are volunteer opportunities to support the delivery of the tournament. More detail can be obtained by emailing

camps.festivals@englandnetball.co.uk





For more information on any of the above please visit www.englandnetball.co.uk or email development.in@englandnetball.co.uk Keep up to date with all things netball and follow us on Facebook and Twitter @England\_Netball



www.englandnetball.co.uk development.in@englandnetball.co.uk @England\_Netball

