

England Netball – East Midlands Regional Association

# AGM

14th June 2023

#### AGENDA

- 1. Welcome
- 2. Apologies
- 3. Introduction of Regional Management Team
- 4. Appointment of Tellers
- 5. Voting Strength
- 6. Minutes of the last AGM
- 7. Chair's report
- 8. Regional Team & Regional Chair's Presentation
- 9. TSG reports: ROG, Competition; Officiating; Coaching; Volunteer and Club Development
- 10. Finance report
- 11. Acceptance of accounts
- 12. Proposed resolution changes to the constitution
- 13. Nominations & Election of Officers
- 14. Vote of Thanks
- 15. Close

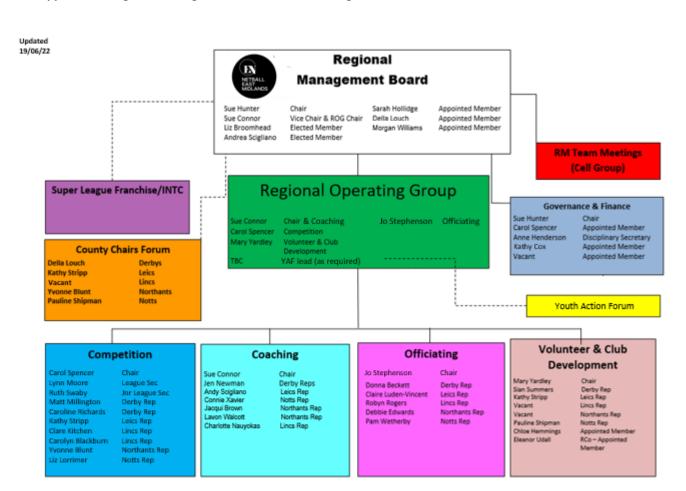
Minutes of Annual General Meeting						
Date/Tim e	19 <sup>th</sup> June 12:30pm 2022		Location	Yew Lodge Hotel, Packington Hill, Kegworth, Der DE74 2DF		
Attendees		Initials	Representing	Attendees	Initial s	Representing
Sue Hunter		SEH	Chair	Louise Key	LK	Fenland NC
Sue Connor SC		RMB Vice Chair/ Coaching TSG lead	Val Kindred	VK	Leicestershire	
Carol Spencer CS		CS	Competition TSG	Anne Henderson	AH	
Jo Stephenson		JS	Officiating TSG			
Della Louch		DL	Derbyshire County Chair	Zoe Mitchell	ZM	Partnership Manager
lan Marron IM		Charnwood Rutland NC	Eleanor Udall	EU	Regional Coordinator	

Apologies	Initials		Circulation List
Liz Broomhead MBE	LB	RMB – Elected Member	Attendees
Sarah Hollidge	SH	RMB Elected Member	Apologies
Andrea Scigliano	AS	RMB – Elected Member	
Morgan Williams	MW	RMB Appointed Member	
Mary Yardley	MY	Volunteer and Club Development TSG	

Ref	Minutes	Led by
1.0	Welcome	SEH
2.0	Apologies – As above	SEH
3.0	Introduction of the Regional Management Board — Regional Management structure diagram displayed -Appendix 1	SEH
4.0	Appointment of Tellers – 2 tellers appointed – SC and VK	SEH
5.0	Voting Strength – 8	SEH
6.0	<ul> <li>Minutes of 2021 AGM</li> <li>These minutes were accepted as a true and correct record - Proposed: SC, Seconded: CS</li> </ul>	SEH
7.0	<ul> <li>Chair's Report         <ul> <li>The chair addressed the meeting and gave her report- Appendix 2.</li> <li>Special thanks to RMB members, ROG, TSG Chairs and group members, coaches, officials, and all the unsung heroes for all their support and continued hard work throughout the region</li> </ul> </li> </ul>	SEH

8.0	<ul> <li>Thanks also to all past and present staff members for all you do for the region- Rachel Gregg, Tara Nelson, Zoe Mitchell, Ruby Mahal, Val Kindred, Louise Key, Ruth Pickthorn, Eleanor Udall.</li> <li>SEH asked attendees to contact her for any interest in new positions of Equity, Diversity &amp; Inclusion volunteer and safe-guarding volunteer.</li> <li>Regional Team and Regional Chair's Presentation         <ul> <li>Regional Achievements</li> <li>Appendix 3</li> <li>ZM and EU presented the Regional Office report</li> <li>ZM thanked all those supporting returning netball to court.</li> <li>VK asked that in future membership breakdown by age was included.</li> </ul> </li> </ul>	ZM EU	
	<ul> <li>SEH presented key dates coming up in 20-21</li> <li>IM queried regional role in Mens and Mixed Netball, SEH clarified the relationship was with England Netball to develop supporting infrastructure and any interest should be directed to England Mens and Mixed Netball Association (EMMNA)</li> </ul>	EU	
9.0	<ul> <li>TSG Report         <ul> <li>SEH explained all reports were in the AGM pack which had been distributed prior to AGM- Appendix 5</li> <li>SC highlighted that the Youth Action Group is to be resurrected as the Youth Action Forum. SC, MY and Izzy Cottrell to lead.</li> </ul> </li> </ul>	SHE/SC	
10.0	.0 Accounts Report and Acceptance of Accounts Appendix 4 (a&b) SEH		
11.0	Acceptance of Accounts <ul> <li>Floor accepted accounts true and correct.</li> <li>Agreed: 8,</li> <li>Accepted as true and accept record. – JS and VK agreed.</li> </ul>	SEH	
12.0	<ul> <li>Constitution- Proposed Resolutions         <ul> <li>1.2 resolution changes agreed: 8.</li> <li>7.3.5 resolution changes agreed: 8.</li> <li>Constitution proposed changes are accepted as true and correct.</li> </ul> </li> </ul>	SEH	
13.0	<ul> <li>Nominations and Election of Officers         <ul> <li>No applications received</li> <li>Re-standing of all board members: agreed: 8.</li> <li>Acceptance as true and correct- VK and SC agreed</li> <li>SEH thanks SC and VK as tellers for the meeting.</li> </ul> </li> </ul>	SEH	
14.0	<ul> <li>Vote of Thanks         <ul> <li>VK thanked SEH, East Midlands Staff, RMB membersfor their work with the hard year its been but that netball could not happen without them. She also personally thanked the region for their contribution to her retirement gift fund.</li> <li>SEH thanked all those in attendance.</li> </ul> </li> </ul>	MY	
15.0	Close -1:17pm	SEH	

#### Appendix 1- Regional Management Board Structure Diagram



#### Appendix 2- Chair Report 2022

Just thought as I have a captive audience, I would base my Chairs' report on a short history lesson, I am sure this is just what you have all been waiting for with bated breath!!! Then let me begin:

Formed in July 1949, the East Midlands territory as it was then known, comprised Leicestershire & Rutland, Northamptonshire, Nottinghamshire, Lincolnshire. Huntingdonshire was also listed as part of the territory although they did not have a county association. No Derbyshire I hear the mutterings; Sues' dropped the ball again... Well, no I have not, at this time Derbyshire were part of the dark side! Ooooh sorry, I mean West Midlands!!

All joking aside and the end of the lesson, our regional association has been in existence for some 73 years in July. This just illustrates the importance of our netball family, and all credit to our past and present membership, we have survived and flourished to become the "East Midlands Regional Association" a thriving collective today, although I must add thank goodness, we improved our playing uniform and footwear!!



(Photo taken from The All-England Netball Association publication "The Silver Jubilee Book 1901–1926–1951) – Uniform illustrating 1901 & 1949

Survival over the last couple of years for all sport not just netball has been challenging. Covid 19 threatened our very survival, but true to our love of our game, the netball family supported the game, and I am proud to be a member and part of the East Midlands Netball.

Our last face to face AGM was June 2019, as 2020 & 2021 saw us host the AGM via virtual technology, and although this went well, it is so nice to be able to present this year's AGM face to face.

It is a strange year to try to encompass into a report as not all elements of the game were in full operational mode for part of the time. Some competitions such as the under14's & under 16's missed out on their events due to lockdown. Considering this

England Netball created the U15 & U17 National Club Cup, this event was played in a completely different format at a different time of year to allow junior teams to play some competitive netball. The competition format was three regional rounds – North, Midlands & South playing from December to February with the winners of each age group travelling to the Copper Box, London and playing prior to the VNSL final @ the Copper Box in London. Charnwood NC won the U17 Midlands round, which was a huge achievement well done to all players, coaches, and team support. Unfortunately, we were not successful in having a representative team in the U15 age group.

In the current season we as a region had two teams in the national Premium league. Charnwood who won division two and were promoted to division one for the forthcoming coming season. Wow! What an achievement, "Huge Congratulations" to all, for their commitment and fantastic results they won fifteen, games, drew two and only lost one game all season. TFC retained their position in league division three, again a fantastic achievement maintaining a mid-table spot well done to all. Going into the forthcoming season, we now have a third regional team representing the East Midlands in the National Premier League, Northants Storm qualified by winning regional league to participate in the national play off's and are now joining Charnwood and TFC in the premium league, the first time ever that the region has had three teams in the premier league at the same time! Good luck to all for the coming season.

This afternoon we are celebrating the amazing contributions made by our volunteers as we host the "One Awards" these awards were previously known as the Goalden Globes. This year's selection process was extremely tough for the selection panel as we received ninety nominations for sixty-three individuals in 11 categories. Each nomination was anonymised before being given to the panel and all counties were represented on the selection panel. Many thanks to all members who agreed to undertake what turned out to be a mammoth task, and a massive thank you to all the nominators it is great to see so many volunteers being recognised by being nominated.

This year saw Sport England update and amend the tier one governance requirements that all counties and regions have a duty to meet. We as an association must include two new positions within our structure, one is an Equity, Diversity & Inclusion volunteer and the other is a safe-guarding volunteer. The RMB have in the last week gone out to advert to recruit for these positions and welcome application for these posts so can I please ask that members share these requirements across the region.

I would also like to take this opportunity to convey special thanks to RMB members, ROG, TSG Chairs and group members, coaches, officials, and all the unsung heroes for all their support and continued hard work throughout the region, without their sterling efforts we would not have the opportunity to play and participate in our beloved game. I would also like to welcome two new members to the regional management team Morgan Williams (Leicestershire) has taken up an appointed board member position and Kathy Cox (Leicestershire) who has joined us on the Governance & Finance TSG as a general member. This year has seen our region depleted in staff, we have experienced vacancies for a good period in respect of a Derbyshire/Nottinghamshire NDO and then subsequently, for a lesser period Leicestershire NDO. We have said goodbye to Tara and Rachel NDO's, and subsequently Val Kindred who took retirement earlier this year. We at the end of the second quarter are also saying goodbye to our partnership manager Zoe Mitchell who is moving full time to the West Midlands, however, we will on the 6<sup>th</sup> of July welcome Donna Palmer to replace Zoe, and indeed this week we have welcomed Ruby Mahal to the post of Leicestershire NDO. The last member of the staff team whom I have not mentioned is by no means last in the sense of the word Eleanor Udall, who as you may or may not know is our regional coordinator, Eleanor is the common denominator that holds us all together. Thank you to you all past and present staff members for all you do for the region.

Before I conclude, the presentation and the TSG reports contained in the AGM pack only give a slight flavour of the amount of work and effort put in by our volunteers and the EN team highlighting our many achievements and successes.

This just leaves me to say to those who are not remaining for the regional "One Awards, thank you for your attendance and a safe journey. To those that are remaining, I hope you have an enjoyable afternoon and thoroughly enjoy the new format.

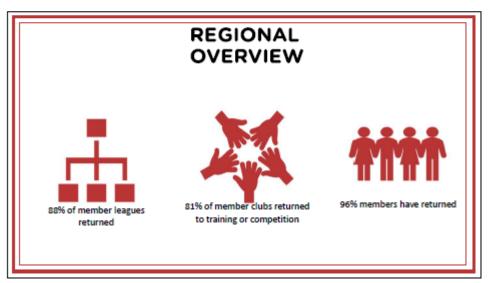
Sue Hunter East Midlands Regional Chair

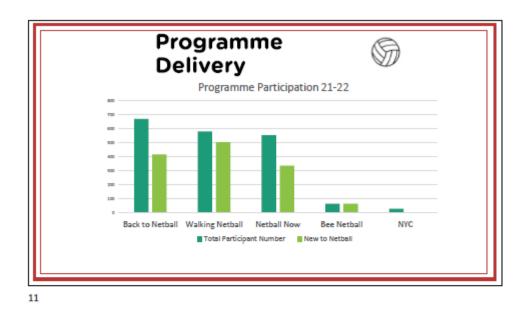


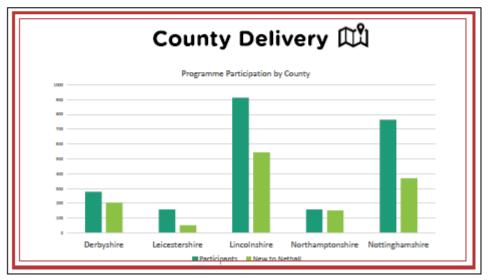












County	Total 19/20	Total 20/21	Total 21/22	% renewal 21 22 vs 20-21
Derbyshire	1327	1088	1387	105%
Leicestershire	1649	1418	1686	102%
Lincolnshire	1827	1754	1853	101%
Northamptonshire	917	1018	936	102%
Nottinghamshire	1434	1534	1458	102%





# **Regional Operating Group Report**



The Regional Operating Group (ROG) consists of the following members:

Sue Connor	ROG Chair
Carol Spencer	Competition TSG Chair
Jo Sharrock	Officiating TSG Chair
Mary Yardley	Volunteering & Club TSG Chair
Sue Connor	Coaching TSG Chair

ROG performs the following roles:

- A delegated decision making group for operational issues
- Agrees the content of Key Focus Areas and other operational agenda items
- Approves grant funding requests up to £1000 on behalf of RMB
- A communications forum to ensure coherent planning and delivery
- Oversees, on behalf of RMB, the coherent implementation of an agreed Regional Strategy

The group is responsible for working towards the targets set by the Region in line with the England Netball Plans. These plans reflect the needs of the Region in relation to the development of clubs, schools, volunteers, players, coaches, officials and competition.

All counties are invited to have representatives on each of the TSG groups to help support the work of their CNA and the Region.

All TSGs have been extremely busy this year

- Providing even more competition for clubs
- Supporting the necessary officials for all competitive events and training and recruiting new
  officials where necessary
- Ensuring that our volunteers are valued and supported through training, awarding grants to individuals and recognising achievements through the ONE Awards
- Supporting and developing coaches

More details can be found in the individual TSG chairs reports.

ROG continue to monitor and approve grant funding requests. If you wish to apply for funding support to enhance your development then please look on the <u>website</u> for details or contact Eleanor Udall (EM Regional Officer).

As a group, we really do need more volunteers to support the work of the TSGs. If you would like to offer your services in any small way, please contact us at eastmidlands@englandnetball.co.uk. You will be supported by current members of the TSGs and we really would welcome new ideas to ensure that netball in the region meets the needs of all clubs, schools and individuals through playing, coaching and officiating.

Finally, my thanks to all TSG chairs and their committees for their hard work in enhancing the experience of netball players across the Region.

Sue Connor ROG Chair

### **Competition Technical Support Group Report**



Report loosely covers the playing period 29th May 2022 – 18th May 2023

Members of the Competition Technical Support Group (TSG)

TSG Chair	Carol Spencer
Regional League Secretary	Lynn Moore
Junior League Secretary	Ruth Swaby
County Reps	Matt Millington & Caroline Richards (Derbys)
	Kathy Stripp (Leics)
	Clare Kitchen & Carolyn Blackburn (Lincs)
	Yvonne Blunt (N'Hants)
	Jackie Gallagher & Liz Lorrimer (Notts)

The Competition TSG consists of the TSG Lead, the Regional League Secretary, the Junior League Secretary and up to two representative from each county carrying one vote per county.

The Competition TSG meets every other month to plan all aspects of competition including rules and regulations, procedures and protocols, budgets, eligibility, allocation of events and event management. We also appraise every event and implement changes to improve the quality of netball we provide at regional level.

Our aim is to provide a high level of competition, at a reasonable price, at quality venues and ultimately give teams a positive experience - win or lose, so I would like to thank all members of the Competition TSG and the numerous volunteers within the counties whose tireless work ensures that competition provided in the East Midlands is well organised and I hope appreciated.

We welcome all feedback, but unfortunately not all suggestions can be adopted as we are restricted by national regulations and limited by availability of indoor facilities, but we do take all comments on board and try to make competitions fair and equitable while providing a positive experience for all participants – players; coaches and members of the team benches; umpires; spectators; bench officials and the rest of the volunteer work force.

This year we considered changing the format of the Junior League from divisions of eight selected from a qualifying tournament, to divisions of ten to include two teams per county; but after listening to feedback from counties and from teams taking part in 2021-2022, it was decided to retain the current format for 2023-2024.

We introduced Most Valued Player awards into our leagues this season and the winners will be announced at the Regional Celebration Event on July 2nd.

England Netball encouraged regions to adopt a Cup and Plate approach to the regional round of the National Schools Competition to give a second opportunity of trophies and medals to those schools not qualifying for the play offs.

Although the playing season starts in September, the preparation starts in January with booking facilities and producing the Competition Calendar. The availability of courts, national deadlines, Bank Holidays and clashes with other competitions and events are all factors we have to take into consideration when preparing the calendar which means it isn't always possible to avoid school holidays especially when the region's counties have different half terms.

We are very lucky to have the Sir David Wallace Sports Hall three-court indoor venue in addition to the two courts at the Netball Centre, all at Loughborough University - both with excellent facilities and helpful staff, but we have to share these facilities with other sports and events as well as students, which means we don't always get the dates and times we would like. The regional round of the U16 National Clubs (which normally takes place in SDW) had to take place in the Netball Centre which only has two courts due to Loughborough Lightning's double header fixtures. It proved less than satisfactory, making it a very long day, but it was unavoidable.

We were very disappointed to hear that despite the refurbishment of the courts at Catmose Leisure Centre, their two courts were still not marked to full size, but we are very pleased to announce that the Junior League is moving to Ratcliffe College next season which is just off the A46.

The qualifying tournaments for next season's Junior League are as follows and entry forms are available on the regional website.

U14 Junior League Qualifying Tournament will be on 25th June at NUSA, Nottingham U16 Junior League Qualifying Tournament will be on 2nd July at Woodlands School, Allestree, Derby

The 2023-2024 calendar will be included on the regional website when the dates have been confirmed , which is likely to be at the end of July.

### Competition Results: 29th May 2022 - 18th May 2023

#### **QUALIFYING TOURNAMENT FOR THE REGIONAL LEAGUE 2022-2023**

1<sup>st</sup> Charnwood Rutland 1 2<sup>nd</sup> Northants Storm 2 3<sup>rd</sup> Ashby Storm 4<sup>th</sup> Hucknall Town 5<sup>th</sup> Lincoln City 2 6<sup>th</sup> Brigg 2 7<sup>th</sup> Ripley 8<sup>th</sup> Washingborough

Due to Northants 1 gaining a place in the National Premier League and other teams not re-entering the Regional League, teams finishing 1-6 in the tournament gained places in the Regional League 2022-3

#### **QUALIFYING TOURNAMENT FOR THE U14 JUNIOR LEAGUE**

<u>U14s Section</u> (Played in 2 sections Top 3 from each section qualified for the League and play offs held to determine the other two qualifiers)

- Louth Cliftonettes Red Market Harborough Panthers Northants Elite Charnwood Rutland Lincoln City Bingham White Long Eaton
- Res Nottingham City Nottingham Academy MK Cougars Bingham Blue

#### **QUALIFYING TOURNAMENT FOR THE U16 JUNIOR LEAGUE**

<u>U16s Section</u> (Played in 2 sections Top 3 from each section qualified for the League and the winners of a 4<sup>th</sup>/5<sup>th</sup> place play off determined the remaining two teams to qualify)

Cliftonettes Black Charnwood Rutland Nottingham City Phoenix Northants Storm Elite Lincoln City Louth Epworth Market Harborough

Res Allestree Brigg Stamford Northants Storm Academy Bingham

#### **REGIONAL SCHOOLS TOURNAMENT**

- U14 CUP 1<sup>st</sup> Queen Elizabeth Grammar School (Derbys)
  - 2<sup>nd</sup> Repton School (Derbys)
  - 3<sup>rd</sup> Oundle School (N'Hants)
  - 4<sup>th</sup> Kesteven & Grantham Grammar School (Lincs)

U14 PLATE 1<sup>st</sup> St Martins (Leics)

- 2<sup>nd</sup> Queen Elizabeth High School (Lincs)
- 3<sup>rd</sup> Wellingborough School (N'Hants)
- 4<sup>th</sup> West Bridgford Grammar School (Notts)
- 5<sup>th</sup>= Fernwood School (Notts)
- 5<sup>th</sup>= Lutterworth High School (Leics)

	National Schools U14 Finals (Top two qualifiers from each Region's Cup competition) Queen Elizabeth Grammar School finished 15 <sup>th</sup> = Repton School finished 17 <sup>th</sup> =
U16 CUP	<ul> <li>1<sup>st</sup> Stamford High School(Lincs)</li> <li>2<sup>nd</sup> Sponne School (N'Hants)</li> <li>3<sup>rd</sup> West Bridgford School (Notts)</li> <li>4<sup>th</sup> Derby High School (Derbys)</li> </ul>
U16 PLATE	1stRatcliffe College (Leics)2ndOakham School (Leics)3rdNorthampton School for girls (N'Hants)4thEcclesbourne School (Derbys)5th=Fernwood5th=Kesteven & Grantham (Lincs)
	<u>National Schools U16 Finals</u> Top two qualifiers from each Region's Cup competition) Stamford High School finished 17 <sup>th</sup> = Sponne School finished 15 <sup>th</sup> =
U19 CUP	1stRushcliffe School (Notts)2ndOakham School Leics)3rdRobert Smyth (Leics)4thNottingham Girls High School (Notts))
U19 PLATE	1stOundle (N'Hants)2ndSt Georges School (Lincs)5thRepton School (Derbys)4thEcclesbourne (Derbys)5thBishop Stopford (N'Hants)
	<u>National Schools U19 Finals</u> (Top two qualifiers from each Region's Cup competition) Oakham School finished 11 <sup>th</sup> = Rushcliffe School finished 17 <sup>th</sup> =
JUNIOR LEAGUE	
U14's Section	1 Northants Storm

- 2 Louth
- 3 Charnwood Rutland
- 4 Lincoln City
- 5 Long Eaton
- 6 Market Harborough Panthers
- 7 Cliftonettes Jade
- 8 Bingham White

U16s Section	1 2 3 4 5 6 7 8	Nottingham City Phoen Cliftonettes Black Charnwood Rutland Wa Lincoln City Northants Storm Louth Market Harborough Epworth	
<u>U16 NATIONAL CLUBS</u>	1 2 3 4 5 6 7 8 9 10	Northants Storm Charnwood Rutland Cliftonettes Black Nottingham City Lincoln City Louth Ripley Market Harborough Allestree Towcester Tornadoes	
		U16 National Finals -	Northants Storm finished 16/18 Charnwood finished 17/18
<u>U14 NATIONAL CLUBS</u>	1 2 3 4 5 6 7 8 9 10	Lincoln City Charnwood Louth Ashbourne Northants Storm Market Harborough Cliftonettes Ripley Bingham Towcester U14 National Finals - Ta	
		U14 National Finals - Ta	akes place 27/28 May

#### NATIONAL PREMIER LEAGUE

The final league positions Charnwood - 3<sup>rd</sup> in Division 1 Northants Storm - 3<sup>rd</sup> in Division 3 TFC Leicester - 10<sup>th</sup> in Division 3

#### REGIONAL LEAGUE 2022=2023

	Division 1	Division 2	Division 3
1	Bridgford	Lincoln City	Hucknall Town
2	Hinckley Hurricanes	TFC Too	Charnwood Rutland 2
3	Charnwood Rutland	Grasshoppers 2	Ashby Giants
4	Northants Storm 1	Cliftonettes Navy	Northants Storm
5	Grasshoppers 1	Falcons Yellow	Lincoln City 2
6	Southgate	Cliftonettes Scarlet	Brigg Impacts 1
7	Nottingham City Aces	Northants JMs	Nottingham City Comets
8	Nottinghamshire Sirens	Sleaford Barge Lightning	Brigg Impacts 2

Promoted	Lincoln City and Hucknall Town
Demoted	Nottinghamshire Sirens and Sleaford Barge
Relegated	Nottingham City Comets and Brigg Impacts 2

Prem League Play offs – Bridgford finished 4<sup>th</sup> in their section

#### **REGIONAL LEAGUE QUALIFYING TOURNAMENT**

- 1. Ashby Vipers
- 2. Nottingham City Comets
- 3. Bridgford
- 4. Hawks
- 5. Sleaford Storm
- 6. Ripley
- 7. Fenland Panthers

Ashby Vipers regained a place in Division 2 for the 2023-2024

#### **BEE NETBALL TOURNAMENT**

- 1 Charnwood Purple
- 2 Louth
- 3 Charnwood Blue
- 4 Lincoln City
- 5 Hawks
- 6 Charnwood Black
- 7 Fenland
- 8 Ripley
- 9 Charnwood White

#### **U12 TOURNAMENT**

- 1 Bramcote
- 2 Louth
- 3 Charnwood
- 4 Bingham
- 5 Nottingham City
- 6 Futureprint NC
- 7 Washingborough
- 8 Lincoln City
- 9 Northants Storm
- 10 Ashby
- 11 Market Harborough
- 12 Cliftonettes

#### **Playing Opportunities**

There are regional competition opportunities available at every level. Some of the competitions are open entry and others require clubs to qualify through a county round.

<u>Schools U14s, U16s, U19s</u> - The top two in each age group from each county qualify for the Regional Finals which are held every January. The top two in each age group from the Regional Finals go forward to the National Finals held annually in March.

<u>Bee Netball</u> - Open entry for affiliated players Years 5 & 6- small clubs can combine players for the day - usually held in May

<u>Clubs U12s</u> - Open entry for affiliated players - small clubs can combine players for the day - usually held in May on a different day to the Clubs High 5's.

<u>Junior League (U14 and U16 sections)</u> – This year teams again played 1 hour matches indoors at Soar Valley and the league ran between September and February. Entry into the league was via an open entry qualifying tournament. Next season, matches will be played at Ratcliffe College.

<u>National U14's and U16's Clubs Qualifying Tournaments</u>- The top two from each county qualify for the Regional Finals which are held each year held in March/April. They are one day tournaments held on separate days. The top two from the Regional Finals go forward to the National finals usually in April/May and are held over 2 days.

<u>Regional League Qualifying Tournament</u> - Up to two teams from each county compete alongside the bottom two teams from Division 3 to decide which teams will play in Div 3 the following season.

<u>Regional League</u> - Entry into the Regional League is via the Qualifying Tournament (above). The League is played on Sundays between September and April. Winners of Div 1 go forward to the National Play offs to compete for a place in the National Premier League. It is the intention that all matches are played indoors at Loughborough University. Please check with your County Secretary or Competition Representative, the East Midlands Netball website or Carol Spencer <u>carolspencer2@btinternet.com</u> for details of entry into any of the above competitions.

Carol Spencer Competition TSG Chair

## **Officiating Technical Support Group (TSG)**

The Officiating TSG consists of the following members: Jo Sharrock Officiating TSG Chair

Donna Beckett Claire Luden-Vincent Robyn Rogers Debbie Edwards Pam Weatherby Officiating TSG Chair Derbyshire Rep Leicestershire Rep Lincolnshire Rep Northamptonshire Rep Nottinghamshire Rep



This has been a very busy, but productive year in Officiating.

All our umpires working towards their A Award or those consolidating their B Award, whilst making a decision on progression, were allocated to division 1 of the Regional League. This was a group of umpires, committed to giving the best service they could to the teams playing, whilst working on the advice given from our regional team of mentors.

We started our season, last September, by strengthening our ties with the Loughborough Lightning. We provided umpires to their Trials for the U21, U19 squads and then later the U17 and U15 squads. This gave us the opportunity to see what stage our umpires were at and what support was needed. Through this a process, we were able to highlight and refer to England Netball those suitable for 'Talent Identification', enabling a group of umpires to be selected for national events as part of their A Award pathway. This has resulted in the following umpires attending national events: Grace Hollis, Wendy Broad, Julie Law, Beth Warren, Ellie Robinson, Stuart Allen, Rachel Start, Robyn Rogers, Lizzie Saywell, Teresa Hames, Emily Broad, Kate Mann.

Congratulations go the Rachel Start, Julie Law and Emily Broad, who have all passed their A Award this season. Congratulations also go to Emma Bailey and Donna Fensom who have passed their B Award this season.

We continue to celebrate the achievements at International level this season where umpires have been represented by Kate Stephenson, Kate Mann and Lizzie Saywell. We have also been represented by Wendy Broad, Sara Bostock and Robyn Rogers on International duty as Table Officials.

We have had many more Technical Officials at National matches, tournaments, and Super League matches. Well done to everyone.

We had a hugely successful Regional Schools tournament. We tried a different approach to our mentoring on that day. Every umpire, regardless of level, or experience, was working on the same technical area of umpiring, relevant to their individual level.

We have also supported the Loughborough Lightning Hubs, allowing the practising umpires in our individual counties to gain invaluable experience.

As the season is now drawing to a close, we are starting to prepare the next new season. It promises to be an exciting time, with our plans for umpire development and mentoring.

Jo Sharrock Officiating TSG Chair

# **Coaching Technical Support Group (TSG)**



The Regional Coaching TSG consists of the following members: Sue Connor Coaching TSG Chair

Sue Connor Connie Xavier Jen Newman Andy Scigliano Jacqui Brown Lavon Walcott Coaching TSG Chair Nottinghamshire Rep Derbyshire Rep Leicestershire Rep Northamptonshire Rep Northamptonshire Rep

The Role of the Group is to:

- Identify an appropriate coach education programme for coaches at all levels
- Take feedback from coaches / teachers in all environments as to their coach development needs
- Enable an appropriate coach mentoring programme across the 5 counties
- Educate teachers, coaches and scouts in the characteristics of a talented athlete
- Share good coaching practice across the region
- Alert coaches to the numerous coaching material on EN website
- Work with NSL franchise to deliver coach specific workshops
- Understand the current landscape of qualified coaches in clubs against perceived need
- Identify what help is needed to develop netball in schools at all age-groups
- Support the process of identification and selection of players with potential
- Support RCOs with promotion and co-ordination of coach and volunteer workshops

Unfortunately, we have not been able to address much of the above due to a lack of volunteers. County Coaching representatives on the TSG have struggled to get the support they need from clubs and schools in their counties.

We have worked closely with Loughborough Lightning staff and coaches and the RMB performance lead to identify appropriate education and training. This has resulted in a planned Coaching Conference taking place on 17th June.

Coaches are continuing to attend Level 1 and level 2 coaching courses and the Region has supported many coaches with grants of up to 50%

Recruitment of sufficient coaches to deliver in clubs / schools / County Academies and Performance Squads is essential if we are to improve the quality of our players across the Region at all levels. It is important that we all collectively encourage anyone who is keen to coach netball to take that next step and become involved. The Region does offer funding to support coaches who wish to attend training events that will enhance their learning. Please contact Eleanor Udall (EM Regional Officer) for more details at eastmidlands@englandnetball.co.uk.

Sue Connor Coaching TSG Chair

### Volunteer and Club Development Technical Support Group (TSG)

The Volunteer and Club Development TSG consists of the following members:

Mary Yardley	Chair
Katie Millington	Derbyshire Rep
Kathy Stripp	Leicestershire Rep
Vacant	Lincolnshire Rep
Stacey Howell	Northamptonshire Rep
Pauline Shipman	Nottinghamshire Rep
Chloe Hemmings	Appointed Member
Beth Jackson	Appointed Member
Eleanor Udall	Regional Officer



After a successful campaign by Eleanor, we were delighted to welcome three new members to the group for the season 2022/2023. Katie Millington has joined as Derbyshire Rep and also gives the group input from a young volunteer. Beth Jackson has joined as an Appointed Member but her contribution towards inclusion and diversity especially for the neuro diverse has been fantastic. Stacey Howell is Northamptonshire's rep as well as being an experienced coach of one of Northamptonshire's premier clubs. All three new members have considerable skills to give and the group is delighted that they are now part of the TSG.

The main focus for 2022 was the organising of the East Midlands and One Awards Event. This was held on 19.06.2022 at the Yew Lodge Hotel, Kegworth where afternoon tea was served. The Region was pleased that 64 nominations were received covering nearly all of the categories. Over 100 guests joined us on the day including VIP of Joan Mills (EN President), with Saskia Holland supporting our raffle for Air Ambulance Charities in the region for £470. The event was also well received with feedback giving our event a 9/10 rating! We have also taken feedback onboard not to put it on Father's Day for 2023...

Thanks must go to Eleanor our Regional Officer and the team of helpers on the day as all other members of the TSG were unable to physically attend (although they did spend time and effort beforehand) as the date clashed with plans which members had made well in advance of the set date.

The winners of the Awards for 2022 can be found on the <u>East Midlands Netball website</u>. Congratulations to them all.

Of those winners that went forward to the National One Awards, congratulations go to Claire Bowen who was awarded the Coach of the Year (Children and Young People) at the Botanical Gardens in Birmingham in November. Well done Claire.

The focus for the TSG currently is organising the 2023 Celebration and Awards Event which is on 02.07.2023. The venue the Radisson Blu Hotel, East Midlands Airport for a buffet lunch commencing at 1pm. We are delighted that as of writing this report on 22nd May, 68 nominations have been submitted for the One Awards as well as our own Regional Awards. The closing date is 31st May so this hopefully will increase.

The TSG has spent some time in re-writing our Regional Awards to make them more appropriate.

Thank-you to all those who took the time to nominate the numerous volunteers who contribute to Netball in many and various ways.

Another focus for the group has been the recruitment of volunteers with discussions drawing upon members of the groups' experience and examples of good practice. The TSG will consider this in greater depth after the Celebration Event on 2nd July.

As Lead of the TSG, I am thoroughly heartened and appreciative of the members of the group, old and new. The mix of a couple of oldies, not so oldies and active players (with marketing skills) plus coaches as well as much younger participants brings an eclectic mix to the TSG. Also, without the huge input of our Regional Officer; Eleanor, as a Lead I am grateful that this is a designated part of her role.

Keep up the good work all you dedicated volunteers and wishing our Clubs all the best for 2023/2024.

Mary Yardley

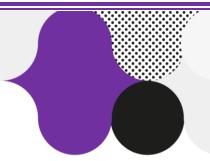
Volunteer and Club Development TSG Chair



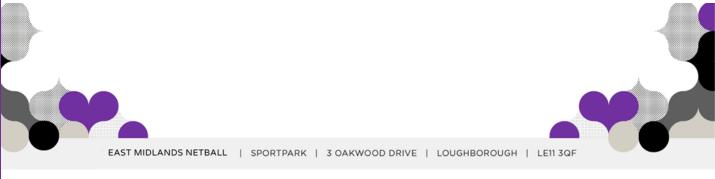
### Accounts

Account will follow under separate cover due to circumstances beyond our control.





# England Netball – East Midlands Regional Association - Constitution





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NAME & LOGO

- 1.1 The association shall be called England Netball East Midlands Region otherwise known and referred to as Regional Association or East Midlands Netball.
- 1.2 The Regional Association will use the current England Netball logo as approved by the Board of Directors (meaning the Board of Directors at England Netball), until such time as this is deemed necessary to comply with any change to the England Netball logo.

#### 2 OBJECTIVES

- 2.1 The Regional Association is a member of England Netball and will be bound by and conform to the rules, strategies, plans, policies and procedures of and be accountable to the Board of Directors for the participation, regulation, growth and development of the game in the East Midlands Region.
- 2.2 The Regional Association will serve as a forum to co-ordinate activities, organise regional competitions, arrange technical courses and elect representatives to serve on National Committees in line with plans and strategies approved by the Board of Directors.
- 2.3 The Regional Association will seek to develop the game of netball within the East Midlands Region in line with plans and strategies approved by the Board of Directors.
- 2.4 The Regional Association and its Members are committed to treating everyone equally and with respect; it shall not discriminate in any way against any other Member and will act in compliance with the Equality Act 2010.

#### **3 VISION & MISSION STATEMENT**

- 3.1 The Regional Association supports and endorses England Netball's vision, mission, and strategic goals.
- 3.2 The Regional Association's own mission statement is:

To establish Netball in the East Midlands Region as a top performing sport in all disciplines with a financially sustainable governing body that promotes "Netball for Life" and develops more world class athletes, coaches, officials and volunteers.

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#### 4. GUIDING PRINCIPLES

- 4.1 The Regional Association will:
  - 1) always place the participant at the heart of everything we do and provide the best quality service we can, but we will balance that with the need to grow and manage a sustainable Regional Association.
  - 2) value and respect the contribution and needs of our volunteers who are integral to our success.
  - be innovative and progressive in our thinking, always connecting short-term actions to medium-term strategies and long-term goals striving to improve the quality and standard of what we do and how we do it.
  - work together with England Netball as 'one team aligned to one dream' for the benefit of Netball within the region and as such we will succeed or fail together.
  - 5) work in partnership and collaboration with England Netball where there is a mutual benefit in terms of operations effectiveness and efficiency, value for money and added value for participants in Netball.
  - 6) develop, enable and encourage programmes and activities that have a positive and beneficial impact on the lives of netball participants within the East Midlands Region.
  - 7) establish integrated planning and process pathways that enable, rather than constrain, service excellence.
  - 8) recognise and celebrate individual and collective contributions and success.

#### 5. JURISDICTION & MEMBERSHIP

5.1 The Counties in the Regional Association's geographic boundaries are (hereinafter referred to as "Counties"):

**Derbyshire Netball Association** 

- Leicestershire Netball Association
- Lincolnshire Netball Association
- Northamptonshire Netball Association
- Nottinghamshire Netball Association

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5.2 Upon payment of the appropriate annual Regional and/or England Netball membership fee, the Members of the Region shall be:

5.3.1 Voting Members:

- i. Each County Netball Association situated within the Regional boundaries
- ii. Clubs whose Primary County is situated with the Regional boundaries and
- iii. Secondary/Middle Schools situated within the Regional boundaries
- iv. Members of the Regional Management Board
- v. TSG Chairs

5.3.2 Non-Voting Members:

- i. Any person who plays, coaches, umpires, officiates, or organises Netball or is in any way connected with the game of Netball within the Regional boundaries
- ii. Universities situated within the Regional boundaries
- iii. Colleges situated within the Regional boundaries and
- iv. Primary Schools situated with the Regional boundaries
- 5.4 All paid persons (who are not Members of the Regional Association) must acknowledge and adhere to the England Netball East Midlands Regional Association Constitution and incorporated policies and processes whilst engaged in activities under the jurisdiction of the Regional Association and thus are subject to all the constraints and privileges associated with it.
- 5.5 The Regional Association may refuse membership only for good and sufficient cause, such as, but not limited to, a conduct or character likely to bring the Regional Association or sport into disrepute.

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- 5.2 The Regional Management Board has the authority to establish and determine terms of reference, set roles and responsibilities and dissolve various groups, forums and Technical Support Groups (hereinafter referred to as TSGs) at its sole discretion to assist with the management and operation of the Regional Association.
- 6.3 At the date of this Constitution the groups, forums and TSGs are comprised of:
  - a) Regional Operating Group (hereinafter referred to as ROG)
  - b) Competition TSG
  - c) Coaching TSG
  - d) Officiating TSG
  - e) Volunteer & Club Development TSG
  - f) County Chairs' Forum
  - g) Governance and Finance Group
  - h) Youth Action Group

#### 7. REGIONAL MANAGEMENT BOARD

- 7.1 The business of the East Midlands Region shall be managed by a Regional Management Board.
- 7.2 Role and Powers of the Regional Management Board:
- 7.2.1 The principle role of the Regional Management Board is to plan, support and co-ordinate the development of the game within the East Midlands Region in a manner that meets the requirements of national plans and strategies determined by England Netball Board of Directors whilst engaging with the Counties to formulate and implement plans responding to the specific needs of the game within the East Midlands Region.
- 7.2.2 The Regional Management Board will work with England Netball Regional Staff on an ad hoc basis to prepare and submit a budget to England Netball to deliver national targets according to regional need and will be accountable to the England Netball Board of Directors for the use of such funds in achieving these targets.

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- 7.2.3 The Regional Management Board will provide direction, support and guidance to regional and sub-regional sporting partnerships to ensure that the overall policies and strategies for the development of the game are communicated consistently and effectively to regional partners and that any additional funding opportunities within the region are identified and secured and used in line with England Netball and regional priorities.
- 7.2.4 The Regional Management Board shall, where asked to by England Netball, submit an Annual Report and independently examined accounts to England Netball on the significant activities held at Regional and County level.
- 7.2.5 The Regional Management Board may at the request of England Netball nominate appropriate individuals to serve on any national standing, working or technical committees established by England Netball.
- 7.2.6 The Regional Management Board has the authority to establish and determine terms of reference, set roles and responsibilities and dissolve various groups, forums and TSGs at its sole discretion to assist with the management and operation of the Regional Association.
- 7.2.7 The Regional Management Board may from time to time allocate certain areas of responsibility to members of the Regional Management Board or set further terms of references or roles and responsibilities for the Regional Management Board itself.
- 7.2.8 The Regional Management Board will appoint an independent auditor to examine, verify and confirm the accuracy of the yearly income.
- 7.2.9 The Regional Management Board shall have the power to make, alter, add to and revoke By-Laws of the Regional Association, provided that such By-Laws or any alterations, or revocation shall not be effective until the earlier of:
  - a) Approval by the Regional Association (AGM or EGM) or
  - b) Three months after the passing of an appropriate resolution by the East Midlands Regional Management Board
- 7.2.10 All persons who are appointed by the Regional Management Board to assist in any way with the Regional Association's activities shall become Members of the Regional Association and hence of England Netball and in the first instance membership fees shall be paid by the Regional Association.

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#### 7.3 Composition of the Regional Management Board:

7.3.1 The composition of the Regional Management Board shall be:

- a) Chairman (hereinafter referred to as Chair)
- b) Vice Chairman (hereinafter referred to as Vice Chair)
- c) Chair of Governance & Finance
- d) Three (3) Elected Members
- e) ROG Chair, who shall be appointed by the Regional Management Board
- f) Up to 3 Members appointed by the Regional Management Board, one of whom must be an England Netball Member at the time of appointment. The other two appointed Members may or may not be in membership of England Netball at the time of appointment
- g) The Regional Management Board may, from time to time, appoint Members with relevant knowledge and experience on a short-term basis to carry out specific and time-bound strategic work and will not have any voting rights
- 7.3.2 Regional Management Board members listed in 7.3.1 sub clauses af above have voting rights. Voting Members must not be a paid employee of England Netball. For clarity, should a Member hold more than one position on the Regional Management Board then the voting entitlement is one vote.
- 7.3.3 Each Member of the Regional Management Board (except any England Netball personnel in attendance) will have one vote. Any member of the Regional Management Board who is a paid member of staff of England Netball will not be entitled to vote. In the event of a tie in votes cast on any item of business the Chair shall have a further casting vote.
- 7.3.4 Specific England Netball personnel are/may be invited to attend Regional Management Board meetings as a communication link with England Netball. Any England Netball personnel in attendance are not a Member of the Regional Management Board and therefore have no voting rights. Minutes of the meeting will be taken by the Regional Office personnel.
  - 3.5 The Regional Management Board shall normally meet four times per year in: January, April, July & October.

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- 7.3.6 Four Members of the Regional Management Board, who are entitled to vote, must be present to form a quorum for Regional Management Board Meetings.
- 7.3.7 Regional Management Board Members shall serve for a term of three years from date of election unless vacated earlier in accordance with 7.7.1
- 7.3.8 All members of the Regional Management Board shall be eligible for re-election after serving their term at the Annual General Meeting in accordance with this Constitution.
- 7.3.9 No elected or appointed person may serve on the Regional Management Board after the ninth consecutive anniversary of their original election as from the [2021] AGM.

#### 7.4 Roles of Members of the Regional Management Board:

- 7.4.1 The Chair shall:
  - a) Attend all Regional Management Board meetings, where possible and send apologies where they are unable to attend
  - b) Chair all meetings of the Regional Management Board
  - c) Be responsible for the conduct of the Regional Management Board in managing the affairs of the East Midlands Region
  - d) Co-ordinate the work of the Regional Management Board
  - e) Be entitled to attend any meeting of the forums, groups or TSGs established by the Regional Management Board
  - f) Adhere to the role description set by the Regional Management Board
  - g) Adhere to the relevant Code of Conduct
- 7.4.2 The Vice Chairman (hereinafter referred to as Vice Chair) shall:
  - a) Deputise for the Chair
  - b) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend
  - c) Assist the Chair in all matters relating to 7.1 above
  - d) Adhere to the role description set by the Regional Management Board
  - e) Adhere to the relevant Code of Conduct

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7.4.3 The Chair of Governance & Finance:

- a) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend.
- b) Be responsible for providing financial advice to the East Midlands Region
- c) Consult & liaise with the appointed bookkeepers in the production of annual accounts
- Contribute to the preparation of an annual budget based on strategic and operational plans as submitted by ROG and any other groups or TSGs
- e) Be responsible for the preparation and monitoring of operating statements against budgeted figures, in line with Governance and Finance Group meetings
- f) Consult with bookkeepers to ensure
  - I. Balance Sheet is submitted for each Regional Management Board Meeting and Governance & Finance meeting
  - II. Budgets are being prepared by each TSG and submitted
  - III. Operating Statements are given to TSGs when requested
  - IV. Bank accounts for the Regional Association are managed effectively
  - V. Adherence to the relevant Code of Conduct
- 7.4.4 The ROG Chair shall:
  - a) Chair and manage the Regional Operating Group (ROG)
  - b) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend
  - c) Adhere to the role description(s) set by the Regional Management Board
  - d) Adhere to the relevant Code of Conduct

7.4.5 The Appointed Members shall:

a) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend

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- Adhere to the role description(s) set by the Regional Management Board
- c) Adhere to the relevant Code of Conduct
- 7.4.6 The Elected Members shall:
  - a) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend
  - Adhere to the role description(s) set by the Regional Management Board
  - c) Adhere to the relevant Code of Conduct
- **7.5** The Regional Management Board may fill any vacancy that may occur during the year. If this involves filling an elected position, then that person must offer themselves for election at the next Annual General Meeting following their initial appointment.

#### 7.6 Elections to the Regional Management Board:

- 7.6.1 The dates for re-election will be incorporated within the Regional Association's By-Laws and notified to members within AGM/EGM notification time scales
- 7.6.2 Members of the Regional Association would consider and vote on a list of nominations received (against the published role description/ person specification) for:
  - a) Chair
  - b) Vice Chair
  - c) Elected Members
- 7.6.3 Each nomination should be accompanied by a Curriculum Vitae (CV) highlighting transferrable skills and netball experience. Appointments would be by a simple majority. Nomination forms will be circulated to Members of the Association by the Regional Management Board and completed forms must be returned to the Board 28 days before the Annual General Meeting.
- 7.6.4 Only Members of the Regional Association can be nominated. A voting Member cannot be a paid member of staff of England Netball.

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- 7.6.5 At the first meeting of the Regional Management Board each year, the elected Members shall decide who shall be appointed as the 3 appointed individuals.
- 7.7 Resignation from the Regional Management Board:
  - 7.7.1 A post on the Regional Management Board may be vacated if:
    - a) The Member concerned resigns their post by notice to the Regional Management Board
    - b) They shall be absent for more than 2 consecutive meetings without justifiable reason
    - c) They are requested to resign by the vote of the Regional Management Board
- 7.8 The Members of the Regional Management Board will be reimbursed by the Regional Association at England Netball Travel and Subsistence Rates for travel, accommodation and other expenses incurred by them in connection with meetings of the Board or other approved business of the Board.
- 7.9 The Members of the Regional Management structure shall have limited liability and are covered by "Trustee Indemnity and Organisational Liability Insurance for Charitable and not for Profit Organisations" held by the Region. No Member of the Regional Management Board is to be held personally liable for any action.

#### 8 HONORARY LIFE MEMBERS

Honorary Life Members shall be eligible to attend all General Meetings of the East Midlands Region in a non-voting capacity and receive such rights and privileges as determined by the Regional Management Board.

# 9 GENERAL MEETINGS OF THE EAST MIDLANDS REGION (AGM and EGM)

#### 9.1 The Annual General Meeting:

9.1.1 The Annual General Meeting shall be held annually on a date to be determined by the Regional Management Board.

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- 9.1.2 The date of the Annual General Meeting shall be fixed and reported not less than 56 days prior to the date of such meeting. Agenda and motions shall be circulated not less than 21 days prior to the meeting to each Member of the Regional Association. The Regional Office personnel will be responsible for circulating notices to each Member of the Regional Association. Each Member shall be responsible for notifying their nominated representatives.
- 9.1.3 The Chair of the Regional Management Board shall act as Chair of the Annual General Meeting. If not present, the Vice Chair of the Regional Management Board shall act as Chair of the meeting.
- 9.1.4 There must be 6 members present who are entitled to vote to form a quorum.
- 9.1.5 Business to be transacted at the Annual General Meeting shall be:
- a) To receive reports
- b) To elect those Members of the Regional Management Board who have been nominated in accordance with paragraph 7.6.3, each of whom shall hold office to the end of the General Meeting
- c) To consider any proposed resolution submitted in writing to the Regional Office not less than 28 days before the date of the Annual General Meeting, which has been proposed by one Member and seconded by another Member
- d) To receive the independently examined accounts of the Association

#### 9.2 Extraordinary General Meeting

- 9.2.1 An Extraordinary Meeting may be convened at any time provided it is either:
  - a) By order of the Regional Management Board; or
  - b) Upon receipt of a written request from 2 or more Members entitled to vote at the Annual General Meeting stating the purpose for which a meeting is required and setting out any resolution that it is desired to propose.
- 9.2.2 An Extraordinary Meeting shall be convened within 28 days from receiving the request.
- 9.2.3 There must be 6 Members present who are entitled to vote to form a quorum.

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#### 9.3 Voting at General Meetings (AGM and EGM)

- 9.3.1 The following shall be entitled to attend, speak and vote at a General Meeting (AGM or EGM) of the Region:
  - a) An appointed representative of each County Association
  - b) An appointed representative of each member Club to one of the Counties
  - c) An appointed representative from each member School within one of the Counties
  - d) Members of the Regional Management Board
  - e) Each Technical Support Group (TSG) Chair
- 9.3.2 The following shall be entitled to attend and speak at a General Meeting (AGM or EGM) but shall not be entitled to vote:
  - a) England Netball Honorary Life Members of the East Midlands Region
  - b) Each member School within the East Midlands Region
  - b) England Netball personnel
  - c) Directors of England Netball
  - d) Any registered Member through the East Midlands Region
- 9.3.3 Voting procedure at General Meetings (AGM or EGM) shall be as follows:
  - a) Each person entitled to attend and vote shall be permitted to cast one vote;
  - b) No proxy voting will be allowed
  - c) No postal voting will be allowed
  - d) A simple majority of those present and entitled to vote shall be required to pass any resolution. The Chair of the meeting shall have a second and/or casting vote in the case of an equality of votes.

#### 10 FINANCE, SUBSCRIPTIONS AND OTHER FEES

- 10.1 The financial year shall end on 31 March.
- 10.2 Each Member shall pay their annual membership fees direct to England Netball.

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- 10.3 The annual membership fee as in 10.2 above will include a regional contribution which will be set by the Regional Management Board. The rates are set out in the Regional Association's By-Laws.
- 10.4 Subscriptions and other fees owed to either England Netball or the Regional Association, such as, but not limited to, participation fees are subject to the Regional Association By-Laws.

#### 11 AMENDMENTS TO THE CONSTITUTION

- 11.1 Proposals to alter the Constitution shall be submitted in writing to the Regional Office not later than 28 days before the Annual General Meeting by a Member of the Regional Management Board seconded by another member of the Regional Management Board.
- 11.2 No alteration or addition to the Constitution shall be made except by special resolution passed at a General Meeting (AGM or EGM) with not less than two/thirds of the votes cast being in favour.

#### 12 DISCIPLINARY PROCEDURE

12.1 The Regional Management Board shall have the power to discipline, in such a manner as it thinks fit, but subject to the current <u>Disciplinary Regulations</u> adopted by England Netball in place at the time of any incident.

#### 13 ANTI-DOPING POLICY

13.1 The Regional Management Board adopts England Netball current policy in relation to Anti-Doping which is the <u>WADA Code</u> and <u>UK Anti-Doping Rules</u>.

#### 14 SAFEGUARDING YOUNG PEOPLE IN NETBALL POLICY

14.1 The Regional Management Board adopts England Netball's current Safeguarding Young People in Netball Policy.

#### 15 DBS DISCLOSURE INFORMATION AND INFORMATION SHARING PROTOCOL

15.1 The Regional Management Board adopts England Netball's current procedures in relation to <u>DBS Disclosure Information and Information Sharing</u>.

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#### 16 RECRUITMENT OF EX-OFFENDERS POLICY

16.1 The Regional Management Board adopts England Netball's current policy on the <u>Recruitment of Ex-Offenders</u>.

#### 17 DATA PROTECTION AND COOKIE POLICY

17.1 The Regional Management Board adopts England Netball's current policies in relation to <u>Data Protection</u> and <u>Cookies</u>.

#### 18 ANTI-BULLYING & HARASSMENT POLICY

18.1 The Regional Management Board adopts England Netball's current policy in relation to <u>Anti-Bullying and Harassment</u>.

#### **19 COMPLAINTS AND CUSTOMER CHARTER POLICY**

19.1 The Regional Management Board adopts England Netball's current policy in relation to <u>Complaints</u>.

#### 20 EQUALITY POLICY

20.1 The Regional Management Board adopts England Netball's <u>Equality</u> <u>Policy</u>.

#### 21 WHISTLE BLOWING

21.1 The Regional Management Board adopts England Netball's current policy in relation to <u>Whistle Blowing</u>.

#### 22 CODES OF CONDUCT

22.1 The Regional Management Board adopts the England Netball's <u>Codes</u> of <u>Conduct</u>.

#### 23 SOCIAL MEDIA

23.1 The Regional Management Board adopts the England Netball's <u>Social</u> <u>Media Policy</u> and guidance for under 16s.

#### 24 GDPR

24.1 The Regional Management Board operates/conforms to Tier 1 Governance under the England Netball's <u>GDPR Guidance</u>

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#### 25 INTERPRETATION

25.1 For the avoidance of doubt, all policies adopted in clauses 12 to 24 shall, where applicable, be interpreted as if the Regional Association were the Principal of the policy, by way of example only, if a policy states a complaint should be sent to England Netball's Office, it should be sent to the Regional Association's Office. In the event of any confusion on processes, please contact the Regional Office for further guidance.

#### 26 ARBITRATION AND MATTERS NOT PROVIDED FOR

26.1 If any dispute shall arise on the interpretation of this Constitution or the need arises to deal with any matter not provided for in this Constitution, reference shall be made to the Chair of the Regional Management Board who shall refer the same to the Board of Directors of England Netball whose decision shall be binding on all parties.

#### 27 DISSOLUTION

27.1 In the event of dissolution, any assets remaining after the satisfaction of all debts and liabilities shall be dealt with in a manner to be determined by resolution of a General Meeting so as to promote the objectives of the East Midlands Region or of some organisation with kindred aims. In the event of there being a deficit, the General Meeting shall decide how it should be met.

#### 28 ACKNOWLEDGEMENT

28.1 Members acknowledge that these Rules constitute a legally binding Contract to regulate the relationship of the Members of the Regional Association.

#### 29 GOVERNING LAW & JURISDICTION

29.1 This Agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of England and Wales.



# **Resolution Proposal Form for AGM**

Name of Individual or Group Proposing Resolution:				Regional Management Board			
Please submit a to eastmidlands	•			blution and return to	: Regional Officer	at East Midla	nds Netball via email
No later than:	Wednesday 17 May 2023						
				Original Constitut	on Entry		
	14	SAFEG	UARDING	S YOUNG PEOPLE	IN NETBALL POL	Ιርγ	
Ref:14		14.1		gional Manageme rding Young Peopl			d Netball's current
Ref 20.1							
	20	<b>EQUA</b> 20.1	LITY POLI		t Board adopts F	ngland Neth	oall's Equality Policy.
			U	Ū		0	
				Proposed Constitu	tion Entry		
	14	SAFEG	UARDING	S YOUNG PEOPLE	IN NETBALL POL	ICY	
		14.1	-	gional Manageme rding Young Peopl		_	d Netball's current
		14.2				ots England	d Netball's current
14.2 and 20.1			<u>Safeguar</u>	rding Adults in Net	ball Policy.		
	20	EQUA	LITY DIVE	RSITY AND BELON	GING POLICY		
		20.1	-	ional Managemen and Belonging Po	-	England Netl	ball's <del>Equality Policy</del>
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Proposed by: (Print name)	S. E. Hu	unter		Member Number	32797	Date:	16.05.2023