



Netball

East Midlands

**England Netball – East Midlands Regional
Association**

AGM

19th June 2022

AGENDA

1. Welcome
2. Apologies
3. Introduction of Regional Management Team
4. Appointment of Tellers
5. Voting Strength
6. Minutes of the last AGM
7. Chair's report
8. Regional Presentation
9. TSG reports: ROG, Competition; Officiating; Coaching; Volunteer and Club Development
10. Financial report
11. Acceptance of accounts
12. Proposed resolution changes to the constitution
13. Nominations & Election of Officers
14. Vote of Thanks
15. Close

East Midlands Regional Netball Association

Minutes of Annual General Meeting

Date/Time	5 th October 7pm 2021	Location	Zoom		
Attendees	Initials	Representing	Attendees	Initials	Representing
Sue Hunter	SEH	Chair	Louise Key	LK	Fenland NC
Andrea Scigliano	AS	RMB – Elected Member	Sara Bostock	SB	Moll Buzzers NC
Liz Broomhead MBE	LB	RMB – Elected Member	Valerie Kindred	VK	Leicestershire/Knighton NC
Carol Spencer	CS	Competition TSG	Anne Henderson	AH	
Mary Yardley	MY	Volunteer and Club Development TSG	Jo Del Buono	JDB	
Della Louch	DL	Derbyshire County Chair	Ruth Swaby	RS	
Amanda Cope	AC	Swadlincote NC	Caroline Richards	CR	
Debra Mayes	DM	Soar Valley Allsorts NC			
Jacqui Brown	JB	Royals NC	Zoe Mitchell	ZM	Partnership Manager
Kathryn Gubas	KG	Cliftonettes	Eleanor Udall	EU	Regional Coordinator

Apologies	Initials	
Sue Connor	SC	RMB Vice Chair/ Coaching TSG lead
Sarah Hollidge	SH	RMB Elected Member
Heather Gleadall	HG	Officiating TSG lead
Morgan Williams	MW	RMB Appointed Member
Kathy Cox	KC	G&F TSG member
Kathy Stripp	KS	Leicestershire County Chair
Ella Clark	EC	Loughborough Schools Foundation
Annabel Simpson	AS	John Ferneley College
Maria Shaw	MS	Member

Circulation List

Attendees
Apologies

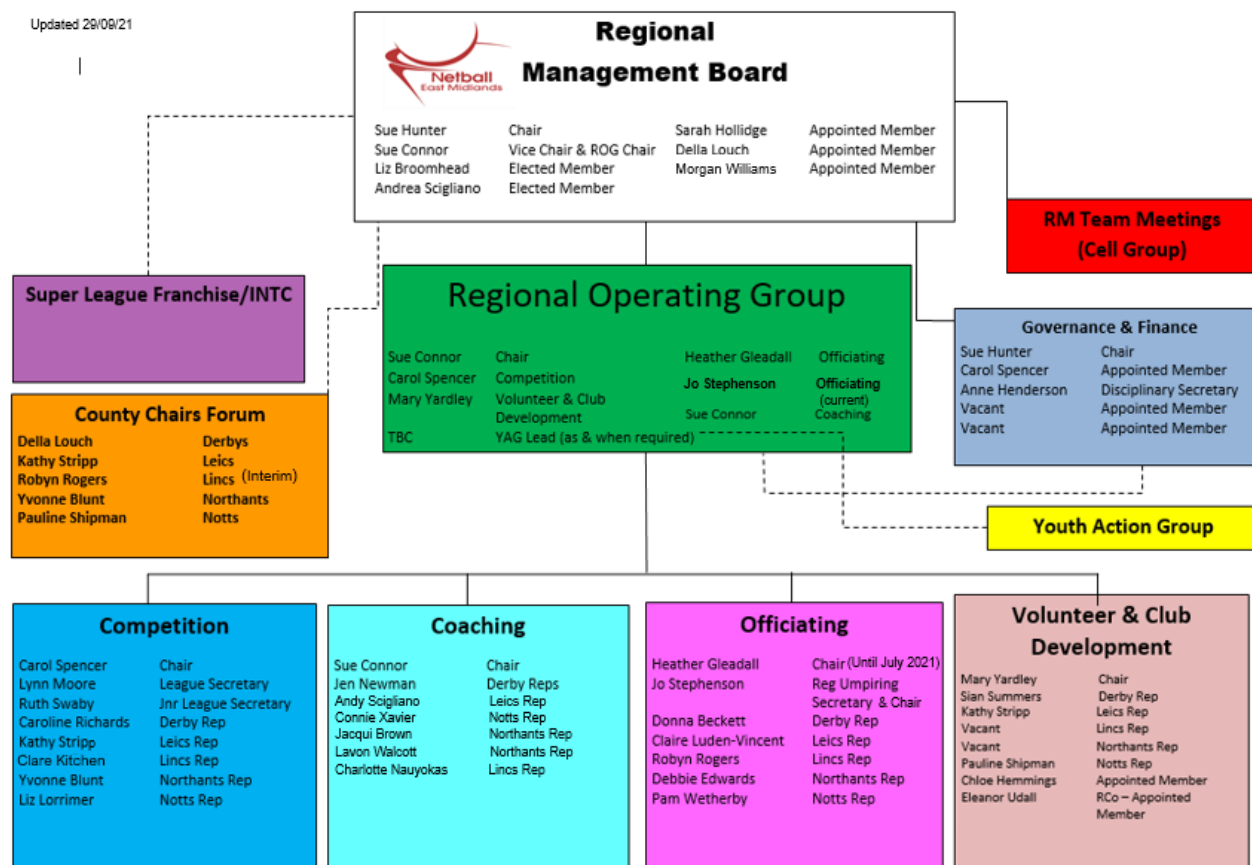
Ref	Minutes	Led by
1.0	Welcome	SEH
2.0	Apologies – As above	SEH
3.0	Introduction of the Regional Management Board – Regional Management structure diagram displayed -Appendix 1	SEH
4.0	Appointment of Tellers – 2 tellers appointed – AH and VK	SEH
5.0	Voting Strength – 14	SEH

6.0	Minutes of 2020 AGM <ul style="list-style-type: none"> – These minutes were accepted as a true and correct record - Proposed: CS, Seconded: AS & DL 	SEH
7.0	Chair's Report <ul style="list-style-type: none"> – The chair addressed the meeting and gave her report- Appendix 2. – Special Thanks to East Midlands staff, Sarah Hollidge, Carol Spencer, Heather Gleadall, Jo Stephenson, Liz Broomhead and Eleanor Udall. Personal thanks to all RMB members. – SEH asked attendees to contact her or EU for any interest in regional volunteering. 	SEH
8.0	Regional Team and Regional Chair's Presentation <ul style="list-style-type: none"> – Regional Achievements – Appendix 3 – ZM and EU presented the Regional Office report – SEH presented key dates coming up in 20-21 – AH query for ZM regarding Walking Netball programmes and problems regarding Partnership Agreements. ZM clarified that the Partnership Agreements are looking to be simplified and fit for volunteer-run programmes. ZM and AH to discuss further. 	ZM EU
9.0	TSG Report <ul style="list-style-type: none"> – SEH explained all reports were in the AGM pack which had been distributed prior to AGM- Appendix 5 	SEH
10.0	Accounts Report and Acceptance of Accounts Appendix 4 (a&b)	SEH
11.0	Acceptance of Accounts <ul style="list-style-type: none"> – Floor accepted accounts true and correct. – Agreed: 13, unable to vote: 1. – Accepted as true and accept record. - VK and AH agreed. 	SEH
12.0	Constitution- Proposed Resolutions <ul style="list-style-type: none"> – 5.2.1 resolution changes agreed: 13, unable to vote: 1. – 6.1 resolution changes agreed: 13, unable to vote: 1. – 7.3.1 (d) resolution changes agreed: 13, unable to vote: 1. – 7.9 resolution changes agreed: 13, unable to vote: 1. – Constitution proposed changes are accepted as true and correct- VK and AH agreed 	SEH
13.0	Nominations and Election of Officers <ul style="list-style-type: none"> – No applications received – Re-standing of all board members: agreed: 13, unable to vote: 1. – Acceptance as true and correct- VK and AH agreed – SEH thanks VK and AH as tellers for the meeting. 	SEH
14.0	Vote of Thanks <ul style="list-style-type: none"> – MY thanked SEH, East Midlands Staff especially EU, RMB members, TSG members and leads for their work the last year particularly under Covid. 	MY

	– SEH thanked all those in attendance.	
15.0	Close -7:47pm	SEH

Ref	Action	Responsibility	Date Due
8.0	ZM discuss Partnership Agreement for AH Walking Netball Programme further	ZM	ASAP

Appendix 1- Regional Management Board Structure Diagram



Appendix 2- Chair Report 2021

When I reflect on all the AGMs I have presided over, 2020 & 2021 are outstanding and not for the reasons we would have all liked! Covid certainly saw to that, so resilience, diversity, and determination must be the words that describe our netball family.

To be able to recommence the sport we all love, is down to our members; the support, commitment, resilience, diversity, and determination shown throughout the challenges thrown at us since March 2020 have been outstanding. We've all adapted to living our netball lives on the media platforms too, who would have thought just 18 months ago, that Zoom, Teams, You Tube, and the various other media avenues would have become so embedded in our sport. The saying "every day is a school day" has certainly been true for those of us of a certain age! We have been educated in this alien technology world and are now just as proficient as our younger counterparts (well, I am allowed to exaggerate a little). From meetings, quizzes, an evening with the dynamic duo, fitness sessions with friends and club members, coaching sessions via the Virtual Netball Club devised by England Netball, we have - against a huge challenge - all contributed to keeping our sport alive, so well done to all our members.

The region has continued to support all members and have agreed for the 2021-2022 season not to charge any membership fees. Hardship funding has also been extended to all members for the forthcoming season.

The 2020 Goalden Globes went online "live" and wow, *what* a night! I must admit to being sceptical during planning that we could pull this off!! However, I must admit to being wrong; what a night and what a great achievement to convey an awards ceremony atmosphere. We received compliments from other regions on the professionalism and success of the night. Our volunteers' commitment and dedication shone through in the nominations received and made the Selection Panel's job extremely difficult. As you may or may not be aware, England Netball are currently reviewing the Goalden Globes format so there are no 2021 awards taking place. Hopefully, in 2022, you will see a revised, simplified version for nominations. As a Region we celebrated the regional 2020 Goalden Globes with small, select afternoon tea gathering at Yew Lodge Hotel, Kegworth on Sunday 19th September where we presented winners with their trophies and some Thorntons chocolates.

During the past eighteen months, our regional staff -along with other regions - have been furloughed on a rotational basis. Some staff had their hours split and were seconded to assist other departments on a part-time basis. To *all* the staff, on behalf of the volunteers and the region, we thank you for your support and commitment throughout this challenging time.

Our 2020 AGM had the most ever attended membership figures; we were hoping for a repeat this evening, but sadly, this is not the case. However, as a positive we did successfully recruit two new volunteers: Morgan Williams (to the Board) and Kathy Cox (to the Governance & Finance TSG). We are always on the look-out for fresh talent joining us, so if you are interested – contact myself or indeed our regional coordinator who will pass on your details to myself.

I would now like to convey my sincere thanks to all volunteers who have given their time to assist the region. Some of these colleagues have had difficult roles during lockdown; competition has been on and off and play recommenced briefly under modified rules. The role of a netball Covid Officer was introduced, and board member Sarah Hollidge stepped up and took on the responsibility of regional Covid officer with Carol Spencer Competition TSG Chair took the responsibility for regional the league. Both Sarah & Carol worked closely and tirelessly to keep up with complexities of changing government guidelines to ensure safe participation in our sport and to be ready for the start of the new season.

During this period, we also said a huge 'thank you' to our Officiating TSG Chair, Heather Gleadhall, who stood down from this role after years of sterling service. Heather has guided the region in all things 'officiating' both under the current structure of the RMB and the

previous RMB. Her knowledge, dedication, commitment, and support to all members has been outstanding. The Officiating TSG will continue to function under the guidance of Jo Stephenson, who has kindly agreed to step up to become Chair; thank you Jo.

How uplifting was it to see Loughborough Lightning win the Vitality super league when all netball was still in lockdown and to be able to follow and watch on You-Tube? Board member Liz Broomhead is our representative with Loughborough Lightning she has worked closely throughout lockdown with the franchise to ensure as a region we have opportunities for our players, coach development, with good lines of communication that are benefiting everyone?

My penultimate thank you goes to our Regional Coordinator Eleanor Udall, without whom those of us with limited technology knowledge would have been lost. We owe her a great deal; her patience and practical abilities have been second to none, so thank you Eleanor. You are *very* much appreciated for all you have done and all you continue to do on the region's behalf.

Finally, my personal thanks must go to all the RMB members for their support and assistance in what has been an extremely difficult year for myself; they stepped up and covered my absence throughout the summer months, thereby allowing me to recuperate and regain my well-being so that I could come back stronger and be, once more, a willing and able volunteer...

Sue Hunter
Regional Chair

Appendix 3- East Midlands Regional Office Report 2020/21



Regional Achievements

Active Harborough Heros 2020- Wendy Haywood of Market Harborough Netball Club recognised	Louise Hopkin shortlisted for the Inspirational Coach Award at BUCS Awards 2021	Nottingham Trent University Netball Club awarded Club of the Year at the Nottingham Trent University Sport Club Awards 2021
Afternoon Tea Celebration on Sunday 19 th September recognising Golden Globe winners of 2020	Kate Mann awarded the International Netball Umpires Award (INUA)	Isabella Cottrell represented netball at School Sport and Physical Activity Sector Summit at Wembley Stadium on behalf of the National Youth Sport Trust Forum.



Regional Achievements



Northants #RiseTogether League lead the way in the then national roll out in #Rise Together netball leagues to get their members back on court

Lincolnshire Netball awarded Tackling Inequalities grant from Active Lincolnshire



Evening with the Dynamic Duo in March with Olivia Murphy & Karen Atkinson MBE was well attended and fantastic to hear their netball experiences!

Loughborough Lightning won the Vitality Netball Super League 2021



Regional Achievements



Victoria Burgess appointed England Under 21 Head Coach

Loughborough Lightning Under 19 won U19 NPL 2021

Athletes selected to Roses Academy 2021:
Bethan Lount
Ella Bowen
Georgina Brook-Taylor
Georgina Fforde-Wells
Millie Van Nierop
Tabitha Tooms

Athletes selected to England Under 21 2021:
Alice Harvey, Annabel Roddy, Ella Bowen, Hannah Williams and Suzie Liverseidge

Olivia Murphy appointed as England Roses Technical Coach

Sara Francis-Bayman appointed as Scotland Thistles Assistant Coach

NATIONAL GOLDEN GLOBE AWARD NOMINEES

#RiseAgain Champion Award Nominees

*Market Harborough Youth
Netball Club and Market
Harborough Netball League
Committee*
Leicestershire

*Helen Rolles, Mandy Cope, Emily
Brockwell, Michelle Atton, Danielle
Taylor, Abby Withers, Rebecca Randell,
Anita Hughes, Mandy Butler, Karen
Jenkins, Laura Parker*
Swadlincote Netball Club, Derbyshire

Jacqui Brown
Royals Netball Club, Northamptonshire

Robyn Rogers
Fenland Netball Club, Lincolnshire

Ripley Netball Club
Derbyshire

Carolyn Blackburn
Louth Netball Club, Lincolnshire

Afsana Afsar
Inclusion and Diversity
Award Nominee



Harriet Kelly
Rose Award Nominee



➤ **Regional Office Report**



Netball

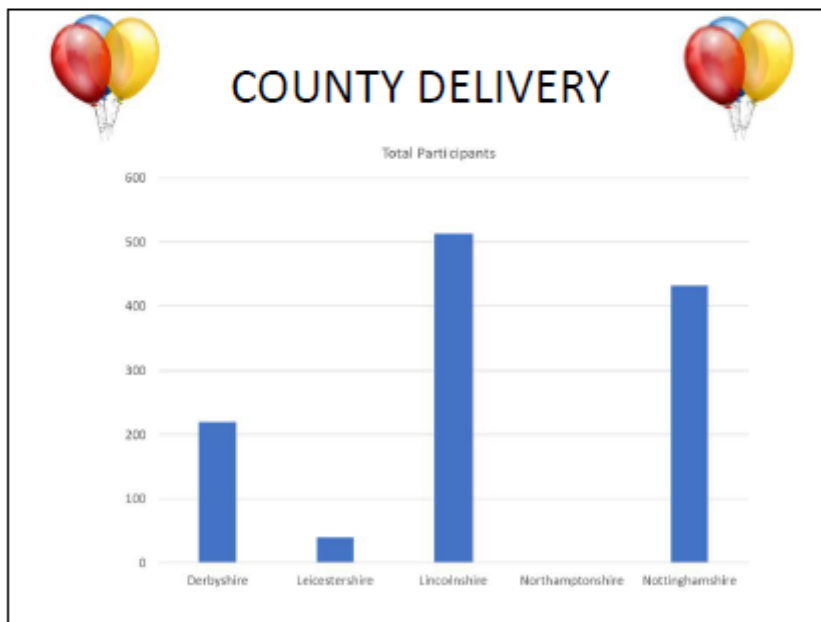
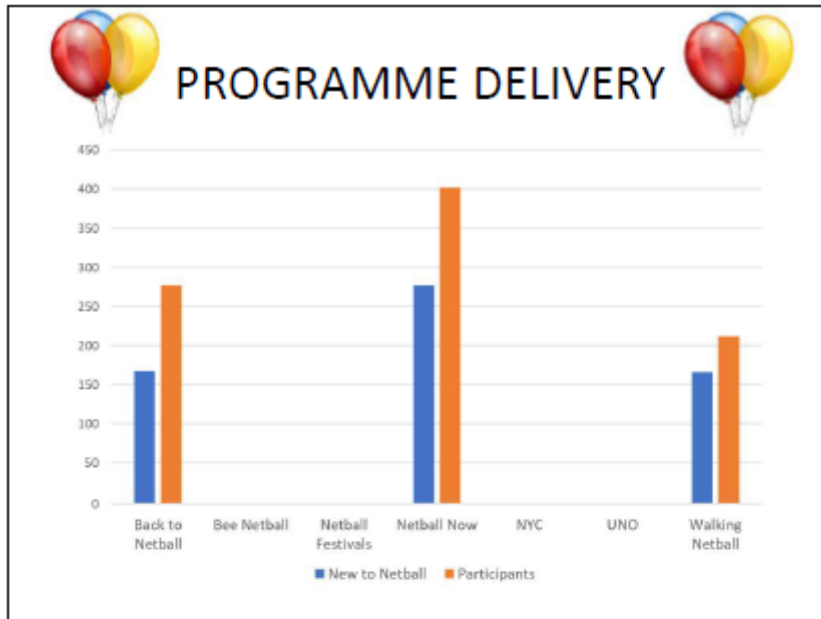
East Midlands



REGIONAL OVERVIEW



- 62% of member leagues returned
- 23% of member clubs returned to training
- 40% programme participants have returned
- 24% of known facilities re-opened for netball





MEMBERSHIP



County	Totals 19/20	Total 20/21	20/21 Percentage of 19/20
Derbyshire	1327	1088	82%
Nottinghamshire	1434	1534	107%
Northamptonshire	917	1018	111%
Leicestershire	1649	1418	86%
Lincolnshire	1827	1754	96%



More Achievements



2 New Silver accredited clubs, Bronze extension

Congratulations on Silver Accreditations to

- Northants Storm Netball Club
- Cliftonettes Netball Club

Congratulations on Bronze Accreditation extension (due to health check during COVID) to

- Hucknall Town Netball Club



More Achievements



Level 1 Coaching has now gone virtual.

Level 2 Coaching is now a blended course of virtual and practical delivery.

England Netball Coaching Level 1- Now virtual, 23 awarded learners

England Netball Coaching Level 2- 1 course delivered, 18 learners awarded



More Achievements



Into and C Award Officiating courses have now gone virtual.

- 1 Technical Official qualified
- 20 passed Into Officiating Award



Regional Operating Group (ROG) Report **AGM 2021/22**

The Regional Operating Group (ROG) consists of the following members:

Sue Connor	ROG Chair
Carol Spencer	Competition TSG Chair
Jo Stephenson	Officiating TSG Chair
Mary Yardley	Volunteering & Club TSG Chair
Sue Connor	Coaching TSG Chair

ROG performs the following roles:

- A delegated decision making group for operational issues
- Agrees the content of Key Focus Areas and other operational agenda items
- Approves grant funding requests up to £1000 on behalf of RMB
- A communications forum to ensure coherent planning and delivery
- Oversees, on behalf of RMB, the coherent implementation of an agreed Regional Strategy

The group is responsible for working towards the targets set by the Region in line with the England Netball Plans. These plans reflect the needs of the Region in relation to the development of clubs, schools, volunteers, players, coaches, officials and competition.

All counties are invited to have representatives on each of the TSG groups to help support the work of their CNA and the Region.

At last we seem to be getting back to some kind of normality , particularly where Competition and Officiating are concerned. Volunteering and Club TSG are once again working hard in preparing for this year' One awards in June. With regard to Coaching there has been very little face to face activity but the TSG has worked with Loughborough Lightning and Liz Broomhead (RMB Performance lead) to support the development of coaches at all levels. More details can be found in the individual TSG chairs reports.

ROG continue to monitor and approve Grant funding requests. If you wish to apply for funding support to enhance your development then please look on the website for details or contact Eleanor Udall (RCo).

As a group, we are still trying to recruit more volunteers into various roles across the TSGs. We wish to encourage more volunteers, particularly young people to become involved in netball.

East Midlands Netball are seeking to form a Youth Advisory Forum to support the development of netball for young people in the Region and Counties. We need young people between the ages of 18 and 25 to be involved in planning and promoting activities that best suit their needs.

Purpose of the Youth Advisory Forum (YAF)

- Represent the interest of young people participating or volunteering within netball across the Region / Counties
- Develop a network of young people who want to influence the development of netball for young people

- Provide insight and advise EM / Counties with regard to YP playing, competing, officiating and volunteering
- Support key projects involving young people

Further information will be circulated soon and if you wish to express an interest, please let us know.

Finally, my thanks to all TSG chairs and their committees for their hard work in enhancing the experience of netball players across the Region.

Sue Connor (ROG Chair)

Competition Technical Support Group

Report loosely covers the playing period 1st June 2021- August 2022

Members of the Competition Technical Support Group

Lead	Carol Spencer
Regional League Secretary	Lynn Moore
Junior League Secretary	Ruth Swaby
County Reps	Matt Millington & Caroline Richards (Derbys)
	Kathy Stripp (Leics)
	Clare Kitchen & Carolyn Blackburn (Lincs)
	Yvonne Blunt (N'Hants)
	Liz Lorrimer (Notts)

The Competition TSG consists of the TSG Lead, the Regional League Secretary, the Junior League Secretary and up to two representative from each county carrying one vote per county.

After 18 months of a netball drought and despite many games being cancelled, the Rise Again Leagues succeeded in their purpose to encourage teams back on to the court and enable players to regain their fitness ready for the new membership year. This ultimately meant that we were able to offer a full programme of competitions this season.

However, Covid continued to affect both the Regional League and the Junior Leagues so, for this season only, teams were given dispensation to cancel matches without penalties.

National U15 and U17 Cups were organised by England Netball in December to replace the U14 and U16 National Clubs which were cancelled earlier in the year due to Covid to ensure this age group did not miss out on the opportunity to reach a national final. The first round took the form of three tournaments held in the North, Midlands and South and the three winners will compete for the national title at the VNSL Finals on 5th June 2022. Good Luck to Charnwood who won the Midlands Tournament and will play in the U15 final.

The Junior League Qualifying Tournaments which were planned to take place in July had to be put back to September due to government restrictions. Many thanks to Val Kindred for helping to accommodate these events at Soar Valley.

Competition Results 1st September 2021 – 31st May 2022

JUNIOR LEAGUE QUALIFYING TOURNAMENT

<u>U14s Section</u>	1=	Nottingham City
	1=	Lincoln City
	2=	Northants Storm Purple
	2=	Market Harborough Panthers
	3=	Charnwood Rutland
	3=	Long Eaton
	4=	Bingham
	4=	Brigg
	5=	Northants Storm Silver

- 5= Cliftonettes
- 6 Market Harborough Leopards

- U16s Section
- 1= Charnwood
 - 1= Cliftonettes Royal
 - 2= Northants Storm Purple
 - 2= Epworth
 - 3= Brigg
 - 3= Market Harborough
 - Q Nottingham City
 - Q Lincoln City

 - N/Q Northants Storm Silver
 - N/Q Allestree
 - N/Q Cliftonettes Black

NATIONAL CLUBS U15/U17 CUP – Finishing positions of clubs in Tri-regional rounds

- | <u>U15s</u> | <u>U17s</u> |
|---------------------------------|---------------------------------|
| 4 th Cliftonettes | 1 st Charnwood |
| 5 th = Bramcote | 4 th Brigg |
| 5 th = Charnwood | 6 th Northants Storm |
| 5 th = Epworth | 7 th Nottingham City |
| 5 th = N’Hants Storm | 10 th Lincoln City |
| 9 th Nottingham City | |
| 10 th Lincoln City | |

REGIONAL SCHOOLS TOURNAMENT

- U14 ‘s
- 1st Stamford School (Lincs)
 - 2nd Trent College (Derbys)
 - 3rd Oakham School (Leics)
 - 4th Leicester Grammar School (Leics)
 - 5th Bourne Grammar (Lincs)
 - 6th Allestree Woodlands (Derbys)
 - 7th Oundle School (H’Hants)
 - 8th Nottingham Girls High School (Notts)
 - 9th Toothill School (N’Hants)
 - 10th Wellingborough (N’Hants)

National Schools U14 Finals

(Top two qualifiers from each Region)
 Stamford School finished 15th =
 Trent College finished 17th =

- U16's
- 1st Oakham School (Leics)
 - 2nd Sponne School (N'Hants)
 - 3rd Caister Grammar School (Lincs)
 - 4th West Bridgford School (Notts)
 - 5th Oundle School (N'Hants)
 - 6th QEGS Horncastle (Lincs)
 - 7th Nottingham Girls High School (Notts)
 - 8th Loughborough High School (Leics)
 - 9th Littleover Community School (Derbys)
 - 10th Chellaston Academy (Derbys)

National Schools U16 Finals

Top two qualifiers from each Region)

Oakham School finished 7th =

Sponne School finished 15th =

- U19's
- 1st Repton School (Derbys)
 - 2nd Oakham School Leics)
 - 3rd Stamford High (Lincs)
 - 4th Trent College (Derbys)
 - 5th George Spencer (Notts)
 - 5th Nottingham Girls High School (Notts)
 - 7th Uppingham School (Leics)
 - 7th Oundle (N'Hants)
 - 9th Bourne Grammar (Lincs)
 - 10th Sponne School (N'Hants)

National Schools U19 Finals

(Top two qualifiers from each Region)

Repton School finished 17th =

Oakham School 11th =

JUNIOR LEAGUE

- | | | |
|---------------|---|----------------------------|
| U14's Section | 1 | Nottingham City Phoenix |
| | 2 | Charnwood Rutland |
| | 3 | Lincoln City |
| | 4 | Brigg & District |
| | 5 | Northants Storm Purple |
| | 6 | Market Harborough Panthers |
| | 7 | Long Eaton |
| | 8 | Bingham Comets |

- | | | |
|--------------|---|-------------------------|
| U16s Section | 1 | Charnwood Rutland |
| | 2 | Northants Storm |
| | 3 | Cliftonettes Black |
| | 4 | Brigg & District |
| | 5 | Nottingham City Dynamos |
| | 6 | Market Harborough |
| | 7 | Epworth |

8 Lincoln City

NATIONAL CLUBS COMPETITION

U16 National Clubs

1	Charnwood
2	Northants Storm
3	Brigg
4	Nottingham City
5	Ripley
6	Cliftonettes Black
7	Louth
8	Allestree
9	Market Harborough
10	Towcester Tornadoes

At the U16 National Finals - Charnwood finished 8th
Northants Storm finished 16th

U14 National Clubs

1	Lincoln City
2	Charnwood
3	Nottingham City
4	Brigg
5	Northants Storm
6	Allestree
7	Bingham
8	Market Harborough
9	Long Eaton

U14 National Finals will take place on 28th/29th May

REGIONAL LEAGUE 2021=2022

	<u>Division 1</u>	<u>Division 2</u>	<u>Division 3</u>
1	Northants Storm 1	N'Hants Storm 2	Grasshoppers 2
2	Hinckley Hurricanes	Grasshoppers 1	TFC Too
3	Charnwood Rutland	Sleaford Barge Lightning	Sleaford Barge Tornadoes
4	Southgate	Cliftonettes Navy	Nottingham City Comets
5	Bridgford	Falcons Yellow s	Brigg
6	Nottingham City Aces	Cliftonettes Purple	Ripley
7	Nottinghamshire Sirens	Northants JMs	Lincoln City 2
8	Lincoln City	Nottingham Knights	---

Northants Storm 1 gained promotion Premier League 3

Automatic promotions Northants Storm promoted to Division 1
Grasshoppers 2 promoted to Division 2

Automatic relegations Lincoln City relegated to Division 2:
Nottingham Knights relegated to Division 3

Ripley relegated to Qualifying Tournament
Lincoln City 2 relegated to Qualifying Tournament

REGIONAL LEAGUE PLAY OFFS

Division 1/2 Play offs

Nottingham Sirens)
Nottingham City Aces) Division 1 next season – 3 places available because Storm were
Grasshoppers 1) promoted to the National Premier League

Sleaford Barge Lightning) Division 2 next season

Division 2/3 Play offs

TFC 2)
Cliftonettes Purple) Division 2 next season - 3 places available because Storm were
Sleaford Barge Tornados) promoted to the National Premier League

Northants JMs) Division 3 next season

CLUBS HIGH 5'S

- 1st Charnwood Purple
- 2nd Market Harborough Bobcats
- 3rd Northants Storm
- 4th Louth NC
- 5th Lincoln City
- 6th Charnwood Blue
- 7th Hucknall
- 8th Market Harborough Lynx
- 9th Northants Storm White
- 10th Charnwood White
- 11th Futureprint
- 12th Northants Storm Purple

U12 TOURNAMENT

- 1st Charnwood
- 2nd Lincoln City
- 3rd Cliftonettes Red

- 4th Long Eaton
- 5th Market Harborough
- 6th Ripley
- 7th Epworth
- 8th Burton & District
- 9th Bramcote
- 10th Allestree
- 11th Cliftonettes Blue

QUALIFYING TOURNAMENT will take place on 29th May

The Competition TSG meets bi-monthly to plan all aspects of forthcoming events including rules and regulations, procedures and protocols, budgets, eligibility, allocation of events and event management
- to name just a few.

We appraise every event and implement changes to improve the quality of netball we provide at regional level. The best way to enable us to improve the service we give, and to make sure we are meeting your needs, is vital for clubs to complete the Evaluation Form after each event.

Our aim is to provide a high level of competition, at a reasonable price, at quality venues and ultimately give teams a positive experience - win or lose.

Not all suggestions can be adopted as we are restricted by national regulations in some cases, but we do take all feedback on board and try to make all competitions fair and equitable while providing a positive experience to all participants – players; coaches and members of the team benches; umpires; spectators; bench officials and the volunteer work force.

We would welcome the opportunity to hold more events indoors especially the Junior Leagues, but are hampered by the number, cost and availability of large multi-court venues in the region.

Playing Opportunities

There are regional competition opportunities available at every level. Some of the competitions are open entry and others require clubs to qualify through a county round.

Schools U14s, U16s, U19s - The top two in each age group from each county qualify for the Regional Finals which are held every January. The top two in each age group from the Regional Finals go forward to the National Finals held annually in March.

Clubs High 5's - Open entry for affiliated players - small clubs can combine players for the day - usually held in May

Clubs U12s - Open entry for affiliated players - small clubs can combine players for the day - usually held in May on a different day to the Clubs High 5's.

Junior League (U14 and U16 sections) – This year teams played 1 hour matches indoors at Soar Valley and the league ran between September and February. Entry into the league is

via an open entry qualifying tournament which this year will be held on July 3rd for the U14s and July 10th for the U16s and 15th September for the U14s. Entry details will be on the Regional website soon. The Junior League is an ideal opportunity for coaches to expose players to different opposition and prepare players for the National Clubs qualifying events later in the season.

National U14's and U16's Clubs Qualifying Tournaments- The top two from each county qualify for the Regional Finals which are held each year held in March/April. They are one day tournaments held on separate days. We were fortunate to hold both these event indoors again this year. The top two from the Regional Finals go forward to the National finals usually in April/May and are held over 2 days.

Regional League Qualifying Tournament - Two teams from each county compete alongside the bottom two teams from Division 3 to decide which teams will play in Div 3 the following season. The next Qualifying Tournament will be held in spring 2023 for entry into the league 2023 -4.

Regional League - Entry into the Regional League is via the Qualifying Tournament (above). The League is played on Sundays between September and April. Winners of Div 1 go forward to the National Play offs to compete for a place in the National Premier League. It is the intention that all matches are played indoors at Loughborough University.

Please check with your County Secretary or Competition Representative, the East Midlands Netball website or Carol Spencer carolspencer2@btinternet.com for details of entry into any of the above competitions.

The playing season starts in September, but the preparation starts in January with booking facilities and preparing the Competition Calendar. We now have so many competitions and so few weekends it is difficult to avoid clashes. We are very lucky to have the Sir David Wallace Sports Hall three-court indoor venue in addition to the two courts at the Netball Centre, all at Loughborough University - both with excellent facilities and helpful staff, but we have to share these facilities other sports and students which means we don't always get the dates and times we would like. The availability of courts, national deadlines, Bank Holidays and clashes with other competitions and events are all factors we have to take into consideration which means it isn't always possible to avoid school holidays especially when the region's counties have different half terms.

Next season's calendar will be included on the regional website when the dates have been confirmed , which is likely to be at the end of July

Finally, thank you to all members of the Competition TSG and the numerous volunteers within the counties whose tireless work ensures that competition provided in the East Midlands is well organised and I hope appreciated.

Carol Spencer - Competition TSG Lead

Officiating TSG Report 2021/22

- Jo Stephenson – Chair
- Donna Beckett- Derby Rep
- Claire Luden-Vincent- Leices rep
- Robyn Rogers- Lincs Rep
- Debbie Edwards- Northants Rep
- Pam Wetherby- Notts Rep

Naturally, people were pleased to be back on court and umpiring again. The whistles were out, and polished and kit bags checked to ensure everything was ready. That was the straightforward part.

As with many areas of life, people had re-evaluated their priorities and for some, returning to officiating was not one of them. We needed to kick start our umpire program across all counties in the region and re-enthuse many.

This started with the launch of the online versions of both the Into Officiating course and the C award course. The Into Officiating had also become mandatory for everyone to attend and then pass before they can enrol for the C Award. As part of the launch, tutors attended orientation sessions all over zoom. We have lost many of our tutors in the region. Some have not finally decided yet but the new way of delivering and the technology involved does not suit everyone. Trying to deliver something as active as umpiring, whilst sitting at a computer is quite challenging. We currently have one active tutor in Nottinghamshire, two in Leicestershire and a third who has delivered some but still is not sure. Then, in January and February, we have the release of the online version of the B award course. Again, orientation workshops followed, and this course is made up of two theory sessions and one practical session. It is the only online course that has a practical session attached. The three of us, actively tutoring, have all delivered a B award course.

The following umpire awards have been gained between 1st April 2021 and 15th May 2022:

INTO Officiating	70 passes
C Award	29 passes
B Award	4 passes (Steph Gubas – Notts, Louise Glover - Leics, Lyndsay Botten – Lincs and Chloe Proudler –

Derbyshire.

International Umpire Award – Congratulations to Kate Mann (Derbyshire) who gained this award in July 2021.

We have also had great success with our Technical Officials:

Technical Official Award 4 passes (Jenny Goodwin – Lincs, Nicola Grant – Northants,
Cleo Wyman – Lincs, Donna Fensom – Lincs

International Technical Official 2 passes (Robyn Rogers - Lincs, Tamsin Armour - Notts)

These figures are all correct as per the Engage system, so if anyone has been missed off, I apologise.

Our umpires and technical officials have been very busy throughout this season on both the National and International arenas.

Our technical officials have been supporting the VSNL matches for both Loughborough Lightning and Leeds Rhinos and many have attended the various National competitions. We have also had good representation from the East Midlands at International fixtures.

Wendy Broad and Sara Bostock have been selected as Technical Officials for the Commonwealth Games and we are incredibly proud of them.

We also had a good representation of umpires during the VSNL from Kate Stephenson, Kate Mann, Stuart McErlain-Naylor, and Lizzy Saywell. Also, Heather Gleadall as an Umpire assessor.

The two Kates have also had various international umpire appointments along with Heather as a UAP.

We have strong links with Loughborough Lightning. We support trials, training matches and various fixtures. This benefits both Loughborough Lightning and our umpires as we use these opportunities to work with our developing umpires. I do need to thank the bank of assessors and mentors who regularly give up their time in support of this development work. Thanks to Donna Beckett, Jayne Bell, Pam Weatherby, Kate Stephenson, Claire Ludden, Robyn Rogers, and Lizzie Saywell.

Although it has been a busy time and lots has been achieved, there is still work to do. We are still awaiting the new Mentoring Award. Until such time as this is released, we will continue with our own 'in house' CPD, ensuring everyone is up to date with the latest thinks. Hopefully, the coming year will be as successful as this one has been.

Jo Stephenson

Regional Officiating Lead

Coaching TSG Report 21/22

Members of the Coaching Group

Chair: Sue Connor
Members: Connie Xavier (Notts)
Jen Newman (Derbys)
Andy Scigliano (Leics)
Jacqui Brown & Lavon Walcott (Northants)
Charlotte Nauyokas (Lincs)
NDO Rep

The Role of the Group is to:

- Identify an appropriate coach education programme for coaches at all levels
- Take feedback from coaches / teachers in all environments as to their coach development needs
- Enable an appropriate coach mentoring programme across the 5 counties
- Educate teachers, coaches and scouts in the characteristics of a talented athlete
- Share good coaching practice across the region
- Alert coaches to the numerous coaching material on EN website
- Work with NSL franchise to deliver coach specific workshops
- Understand the current landscape of qualified coaches in clubs against perceived need
- Identify what help is needed to develop netball in schools at all age-groups
- Support the process of identification and selection of players with potential
- Support RCOs with promotion and co-ordination of coach and volunteer workshops

There has been very little activity since the last AGM but we have still worked closely with Loughborough Lightning to plan a coach education programmes for coaches at all levels. A Coaching Conference was planned for 7th May, based on the responses received in the Netball Survey. The feedback was very good and as a result of that feedback, a variety of coaching workshops were planned to be delivered by some of the best coach educators in England. It was very disappointing that only 11 coaches applied and so the event had to be cancelled.

Recruitment of sufficient coaches to deliver in clubs / schools / County Academies and Performance Squads is essential if we are to improve the quality of our players across the Region at all levels. It is important that we all collectively encourage anyone who is keen to coach netball to take that next step and become involved. The Region does offer funding to support coaches who wish to attend training events that will enhance their learning. Please contact Eleanor Udall (RCO) for more details.

Sue Connor
(Coaching Chair)

Volunteer and Club Development Report 2021/22

Members of the Group

- Chair – Mary Yardley
- Derbyshire Rep – Sian Summers
- Leicestershire Rep – Kathy Stripp
- Lincolnshire Rep – vacant
- Northamptonshire Rep – Vacant but communication being forwarded to Y. Blunt
- Nottinghamshire Rep – Pauline Shipman
- Appointed Member – Chloe Hemmings
- Regional Coordinator – Eleanor Udall

The TSG has only met once on 12.04.22 for the season 2021/2022 as restrictions have impacted upon any actions. Now courses being are being run and people have returned to court, the group will be able to offer support to volunteers and clubs.

A survey was distributed in January 2022 and the response was good with 150 replies. The results and analysis of the survey will be used as an insight as to how the Region can help and support its members.

A tea party took place on Sunday 19th September 2021 at the Yew Lodge Hotel, Kegworth to present the 2020 Award winners with their actual Awards. This was a small and informal event to recognise the work and achievements of the Region's Volunteers. Thanks to Sue Connor and Eleanor Udall for their considerable part in helping organise the Event. We were joined by Hannah Williams and Susie Liversidge; England and Loughborough Lightning players, who presented several awards and many thanks to them for their time out of a very busy schedule.

The focus for the TSG currently is organising the 2022 Celebration and Awards Event which is on 19.06.22. The venue is Yew Lodge Hotel, Kegworth for Afternoon Tea, commencing at 3pm. We are delighted that 64 nominations have been submitted for what are now called the One Awards as well as our own Regional Awards. Thank-you to all those who took the time to nominate the numerous volunteers who contribute to Netball in many and various ways.

Mary Yardley May 2022.

EAST MIDLANDS NETBALL

INCOME AND EXPENDITURE STATEMENT FOR THE PERIOD:

1st April 2021 to 31 March 2022

	Note	2021-22 This FY £	2020-21 Last FY £
Bank Balances at 31 March		£	£
Current Account		413.32	1,340.53
Savings Account		59,500.00	62,002.09
Performance Account		0.00	0.00
Plus Uncleared deposits		255.00	300.00
Less Income re 2022-23		-2,700.00	-5,320.10
		<u>57,468.32</u>	<u>58,322.52</u>
Less unrepresented cheques		2,108.58	125.00
Total		55,359.74	58,197.52
 INCOME			
		£	£
Affiliations		2,001.92	10,957.17
Governance/Other	1	375.00	0.00
Competition	2	22,072.10	0.00
Officiating	3	195.00	0.00
Coaching and Performance	4	0.00	0.00
Goalden Globes		0.00	0.00
Bank Interest		6.93	27.16
TOTAL INCOME		<u>24,650.95</u>	<u>10,984.33</u>
 EXPENDITURE			
Governance/Other	1	3,476.72	1,018.73
Competition	2	20,735.34	0.00
Officiating	3	359.15	0.00
Bursary payments (2020-21, includes £5,000 Performance grants to Counties)		1,995.00	5,635.00
Coaching and Performance	4	0.00	0.00
Goalden Globes		922.52	132.00
Junior Club Grant	5	0.00	0.00
TOTAL EXPENDITURE		<u>27,488.73</u>	<u>6,785.73</u>
SURPLUS/(DEFICIT) FOR THIS PERIOD		(2,837.78)	4,198.60
Balance brought forward		58,197.52	53,998.92
Balance carried down		55,359.74	58,197.52

Prepared by Liz Alsop (ACA/ACMA)
19th May 2022

I confirm that these are a true account of the income and expenditure for the period ending 31st March 2021

Independent Validation completed by Robert Cooper (FCA)
24th May 2022



EAST MIDLANDS NETBALL

INCOME AND EXPENDITURE STATEMENT FOR THE PERIOD:

1st April 2021 to 31 March 2022

Notes to the Accounts

Note

1 Governance

	£		£
Income		Expenditure	
County affiliations	0.00	Meeting expenses & Zoom	633.43
Gilbert Level 2 Grant	375.00	Book-keeping	900.00
		Gifts/Donations	572.82
		Website/postage etc	760.78
		Training	150.00
		Insurance	408.34
		Bank Charges	15.00
		Other	36.35
	<u>375.00</u>		<u>3,476.72</u>

2 Competition

Income		Expenditure		
Regional League	14,933.55	Regional League	Facilities	11,677.50
Other competitions	5,268.55		Umpires	1,637.60
			Other	1,151.90
Transfer from 2021/22	1,870.00	Other	Facilities	5,113.22
Rise Again League			Umpires	618.40
			Others	536.72
	<u>22,072.10</u>			<u>20,735.34</u>

Please note the competition calendar runs from September to August.

3 Officiating

Income		Expenditure	
Course fees	0.00	Course costs	0.00
Test fees	195.00	Assessor fees	163.95
		Mentors	195.20
		Other	0.00
	<u>195.00</u>		<u>359.15</u>

4 Coaching & Performance

Income		Expenditure	
Coaching conference		Coaching conference	0
	<u>0.00</u>		<u>0.00</u>

5 Junior Club Grant

Balance brought forward	2,242.00
Utilised this period	0.00
Balance carried forward	<u>2,242.00</u>

**England Netball – East Midlands Regional
Association – Constitution**

Contents

- 1** Name & Logo
- 2** Objectives
- 3** Vision & Mission Statement
- 4** Guiding Principles
- 5** Membership of the Regional Association
- 6** Structure of the Regional Association
- 7** Regional Management Board
- 8** Honorary Members
- 9** General Meetings
- 10** Finance subscriptions and other fees
- 11** Amendments to the Constitution
- 12** Disciplinary Procedure
- 13** Anti-Doping Policy
- 14** Safeguarding Young People in Netball Policy
- 15** DBS Disclosure Information and Information Sharing Protocol
- 16** Recruitment of Ex-Offenders Policy
- 17** Data Protection and Privacy Policies
- 18** Anti-Bullying & Harassment Policy
- 19** Complaints and Customer Charter Policy
- 20** Equality Policy
- 21** Whistle Blowing Policy
- 22** Codes of Conduct
- 23** Social Media Policy
- 24** GDPR
- 25** Interpretation
- 26** Arbitration & Matters Not Provided For
- 27** Dissolution
- 28** Acknowledgement
- 29** Governing Law & Jurisdiction

1 NAME & LOGO

1.1 The association shall be called England Netball East Midlands Region otherwise known and referred to as Regional Association or East Midlands Netball.

1.2 The Regional Association will use the following logo as approved by the Board of Directors (meaning the Board of Directors at England Netball).



2 OBJECTIVES

- 2.1 The Regional Association is a member of England Netball and will be bound by and conform to the rules, strategies, plans, policies and procedures of and be accountable to the Board of Directors for the participation, regulation, growth and development of the game in the East Midlands Region.
- 2.2 The Regional Association will serve as a forum to co-ordinate activities, organise regional competitions, arrange technical courses and elect representatives to serve on National Committees in line with plans and strategies approved by the Board of Directors.
- 2.3 The Regional Association will seek to develop the game of netball within the East Midlands Region in line with plans and strategies approved by the Board of Directors.
- 2.4 The Regional Association and its Members are committed to treating everyone equally and with respect; it shall not discriminate in any way against any other Member and will act in compliance with the Equality Act 2010.

3 VISION & MISSION STATEMENT

- 3.1 The Regional Association supports and endorses England Netball's vision, mission, and strategic goals.
- 3.2 The Regional Association's own mission statement is:

To establish Netball in the East Midlands Region as a top performing sport in all disciplines with a financially sustainable governing body that promotes

“Netball for Life” and develops more world class athletes, coaches, officials and volunteers.

4. GUIDING PRINCIPLES

4.1 The Regional Association will:

- 1) always place the participant at the heart of everything we do and provide the best quality service we can, but we will balance that with the need to grow and manage a sustainable Regional Association.
- 2) value and respect the contribution and needs of our volunteers who are integral to our success.
- 3) be innovative and progressive in our thinking, always connecting short-term actions to medium-term strategies and long-term goals striving to improve the quality and standard of what we do and how we do it.
- 4) work together with England Netball as ‘one team aligned to one dream’ for the benefit of Netball within the region and as such we will succeed or fail together.
- 5) work in partnership and collaboration with England Netball where there is a mutual benefit in terms of operations effectiveness and efficiency, value for money and added value for participants in Netball.
- 6) develop, enable and encourage programmes and activities that have a positive and beneficial impact on the lives of netball participants within the East Midlands Region.
- 7) establish integrated planning and process pathways that enable, rather than constrain, service excellence.
- 8) recognise and celebrate individual and collective contributions and success.

5. JURISDICTION & MEMBERSHIP

5.1 The Counties in the Regional Association’s geographic boundaries are (hereinafter referred to as “Counties”):

Derbyshire Netball Association
Leicestershire Netball Association
Lincolnshire Netball Association
Northamptonshire Netball Association
Nottinghamshire Netball Association

5.2 Upon payment of the appropriate annual Regional and/or England Netball membership fee, the Members of the Region shall be:

5.3.1 Voting Members:

- i. Each County Netball Association situated within the Regional boundaries
- ii. Clubs whose Primary County is situated with the Regional boundaries and
- iii. Secondary/Middle Schools situated within the Regional boundaries
- iv. Members of the Regional Management Board
- v. TSG Chairs

5.3.2 Non-Voting Members:

- i. Any person who plays, coaches, umpires, officiates, or organises Netball or is in any way connected with the game of Netball within the Regional boundaries
- ii. Universities situated within the Regional boundaries
- iii. Colleges situated within the Regional boundaries and
- iv. Primary Schools situated with the Regional boundaries

5.4 All paid persons (who are not Members of the Regional Association) must acknowledge and adhere to the England Netball East Midlands Regional Association Constitution and incorporated policies and processes whilst engaged in activities under the jurisdiction of the Regional Association and thus are subject to all the constraints and privileges associated with it.

5.5 The Regional Association may refuse membership only for good and sufficient cause, such as, but not limited to, a conduct or character likely to bring the Regional Association or sport into disrepute.

6 STRUCTURE OF THE REGIONAL ASSOCIATION

6.1 The Regional Association's management structure is comprised of a Regional Management Board.

6.2 The Regional Management Board has the authority to establish and determine terms of reference, set roles and responsibilities and dissolve various groups, forums and Technical Support Groups (hereinafter referred to as TSGs) at its sole discretion to assist with the management and operation of the Regional Association.

- 6.3 At the date of this Constitution the groups, forums and TSGs are comprised of:
- a) Regional Operating Group (hereinafter referred to as ROG)
 - b) Competition TSG
 - c) Coaching TSG
 - d) Officiating TSG
 - e) Volunteer & Club Development TSG
 - f) County Chairs' Forum
 - g) Governance and Finance Group
 - h) Youth Action Group

7. REGIONAL MANAGEMENT BOARD

- 7.1 The business of the East Midlands Region shall be managed by a Regional Management Board.
- 7.2 Role and Powers of the Regional Management Board:
- 7.2.1 The principle role of the Regional Management Board is to plan, support and co-ordinate the development of the game within the East Midlands Region in a manner that meets the requirements of national plans and strategies determined by England Netball Board of Directors whilst engaging with the Counties to formulate and implement plans responding to the specific needs of the game within the East Midlands Region.
- 7.2.2 The Regional Management Board will work with England Netball Regional Staff on an ad hoc basis to prepare and submit a budget to England Netball to deliver national targets according to regional need and will be accountable to the England Netball Board of Directors for the use of such funds in achieving these targets.
- 7.2.3 The Regional Management Board will provide direction, support and guidance to regional and sub-regional sporting partnerships to ensure that the overall policies and strategies for the development of the game are communicated consistently and effectively to regional partners and that any additional funding opportunities within the region are identified and secured and used in line with England Netball and regional priorities.
- 7.2.4 The Regional Management Board shall, where asked to by England Netball, submit an Annual Report and independently examined accounts to England Netball on the significant activities held at Regional and County level.
- 7.2.5 The Regional Management Board may at the request of England Netball nominate appropriate individuals to serve on any national standing, working or technical committees established by England Netball.
- 7.2.6 The Regional Management Board has the authority to establish and determine terms of reference, set roles and responsibilities and dissolve

various groups, forums and TSGs at its sole discretion to assist with the management and operation of the Regional Association.

- 7.2.7 The Regional Management Board may from time to time allocate certain areas of responsibility to members of the Regional Management Board or set further terms of references or roles and responsibilities for the Regional Management Board itself.
- 7.2.8 The Regional Management Board will appoint an independent auditor to examine, verify and confirm the accuracy of the yearly income.
- 7.2.9 The Regional Management Board shall have the power to make, alter, add to and revoke By-Laws of the Regional Association, provided that such By-Laws or any alterations, or revocation shall not be effective until the earlier of:
- a) Approval by the Regional Association (AGM or EGM) or
 - b) Three months after the passing of an appropriate resolution by the East Midlands Regional Management Board
- 7.2.10 All persons who are appointed by the Regional Management Board to assist in any way with the Regional Association's activities shall become Members of the Regional Association and hence of England Netball and in the first instance membership fees shall be paid by the Regional Association.

7.3 Composition of the Regional Management Board:

- 7.3.1 The composition of the Regional Management Board shall be:
- a) Chairman (hereinafter referred to as Chair)
 - b) Vice Chairman (hereinafter referred to as Vice Chair)
 - c) Chair of Governance & Finance
 - d) Three (3) Elected Members
 - e) ROG Chair, who shall be appointed by the Regional Management Board
 - f) Up to 3 Members appointed by the Regional Management Board, one of whom must be an England Netball Member at the time of appointment. The other two appointed Members may or may not be in membership of England Netball at the time of appointment
 - g) The Regional Management Board may, from time to time, appoint Members with relevant knowledge and experience on a short-term basis to carry out specific and time-bound strategic work and will not have any voting rights
- 7.3.2 Regional Management Board members listed in 7.3.1 sub clauses a-f above have voting rights. Voting Members must not be a paid employee of England Netball. For clarity, should a Member hold more than one

position on the Regional Management Board then the voting entitlement is one vote.

- 7.3.3 Each Member of the Regional Management Board (except any England Netball personnel in attendance) will have one vote. Any member of the Regional Management Board who is a paid member of staff of England Netball will not be entitled to vote. In the event of a tie in votes cast on any item of business the Chair shall have a further casting vote.
- 7.3.4 Specific England Netball personnel are/may be invited to attend Regional Management Board meetings as a communication link with England Netball. Any England Netball personnel in attendance are not a Member of the Regional Management Board and therefore have no voting rights. Minutes of the meeting will be taken by the Regional Office personnel.
- 7.3.5 The Regional Management Board shall normally meet every four months in January, May and September.
- 7.3.6 Four Members of the Regional Management Board, who are entitled to vote, must be present to form a quorum for Regional Management Board Meetings.
- 7.3.7 Regional Management Board Members shall serve for a term of three years from date of election unless vacated earlier in accordance with 7.7.1
- 7.3.8 All members of the Regional Management Board shall be eligible for re-election after serving their term at the Annual General Meeting in accordance with this Constitution.
- 7.3.9 No elected or appointed person may serve on the Regional Management Board after the ninth consecutive anniversary of their original election as from the [2021] AGM.

7.4 Roles of Members of the Regional Management Board:

7.4.1 The Chair shall:

- a) Attend all Regional Management Board meetings, where possible and send apologies where they are unable to attend
- b) Chair all meetings of the Regional Management Board
- c) Be responsible for the conduct of the Regional Management Board in managing the affairs of the East Midlands Region
- d) Co-ordinate the work of the Regional Management Board
- e) Be entitled to attend any meeting of the forums, groups or TSGs established by the Regional Management Board
- f) Adhere to the role description set by the Regional Management Board
- g) Adhere to the relevant Code of Conduct

7.4.2 The Vice Chairman (hereinafter referred to as Vice Chair) shall:

- a) Deputise for the Chair
- b) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend
- c) Assist the Chair in all matters relating to 7.1 above
- d) Adhere to the role description set by the Regional Management Board
- e) Adhere to the relevant Code of Conduct

7.4.3 The Chair of Governance & Finance:

- a) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend.
- b) Be responsible for providing financial advice to the East Midlands Region
- c) Consult & liaise with the appointed bookkeepers in the production of annual accounts
- d) Contribute to the preparation of an annual budget based on strategic and operational plans as submitted by ROG and any other groups or TSGs
- e) Be responsible for the preparation and monitoring of operating statements against budgeted figures, in line with Governance and Finance Group meetings
- f) Consult with bookkeepers to ensure
 - I. Balance Sheet is submitted for each Regional Management Board Meeting and Governance & Finance meeting
 - II. Budgets are being prepared by each TSG and submitted
 - III. Operating Statements are given to TSGs when requested
 - IV. Bank accounts for the Regional Association are managed effectively
 - V. Adherence to the relevant Code of Conduct

7.4.4 The ROG Chair shall:

- a) Chair and manage the Regional Operating Group (ROG)
- b) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend
- c) Adhere to the role description(s) set by the Regional Management Board
- d) Adhere to the relevant Code of Conduct

7.4.5 The Appointed Members shall:

- a) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend
- b) Adhere to the role description(s) set by the Regional Management Board
- c) Adhere to the relevant Code of Conduct

7.4.6 The Elected Members shall:

- a) Attend all Regional Management Board Meetings, where possible and send apologies where they are unable to attend
- b) Adhere to the role description(s) set by the Regional Management Board
- c) Adhere to the relevant Code of Conduct

7.5 The Regional Management Board may fill any vacancy that may occur during the year. If this involves filling an elected position, then that person must offer themselves for election at the next Annual General Meeting following their initial appointment.

7.6 Elections to the Regional Management Board:

7.6.1 The dates for re-election will be incorporated within the Regional Association's By-Laws and notified to members within AGM/EGM notification time scales

7.6.2 Members of the Regional Association would consider and vote on a list of nominations received (against the published role description/ person specification) for:

- a) Chair
- b) Vice Chair
- c) Elected Members

7.6.3 Each nomination should be accompanied by a Curriculum Vitae (CV) highlighting transferrable skills and netball experience. Appointments would be by a simple majority. Nomination forms will be circulated to Members of the Association by the Regional Management Board and completed forms must be returned to the Board 28 days before the Annual General Meeting.

7.6.4 Only Members of the Regional Association can be nominated. A voting Member cannot be a paid member of staff of England Netball.

7.6.5 At the first meeting of the Regional Management Board each year, the elected Members shall decide who shall be appointed as the 3 appointed individuals.

7.7 Resignation from the Regional Management Board:

7.7.1 A post on the Regional Management Board may be vacated if:

- a) The Member concerned resigns their post by notice to the Regional Management Board
- b) They shall be absent for more than 2 consecutive meetings without justifiable reason
- c) They are requested to resign by the vote of the Regional Management Board

7.8 The Members of the Regional Management Board will be reimbursed by the Regional Association at England Netball Travel and Subsistence Rates for travel, accommodation and other expenses incurred by them in connection with meetings of the Board or other approved business of the Board.

7.9 The Members of the Regional Management structure shall have limited liability and are covered by "Trustee Indemnity and Organisational Liability Insurance for Charitable and not for Profit Organisations" held by the Region. No Member of the Regional Management Board is to be held personally liable for any action.

8 HONORARY LIFE MEMBERS

Honorary Life Members shall be eligible to attend all General Meetings of the East Midlands Region in a non-voting capacity and receive such rights and privileges as determined by the Regional Management Board.

9 GENERAL MEETINGS OF THE EAST MIDLANDS REGION (AGM and EGM)

9.1 The Annual General Meeting:

9.1.1 The Annual General Meeting shall be held annually on a date to be determined by the Regional Management Board.

9.1.2 The date of the Annual General Meeting shall be fixed and reported not less than 56 days prior to the date of such meeting. Agenda and motions shall be circulated not less than 21 days prior to the meeting to each Member of the Regional Association. The Regional Office personnel will be responsible for circulating notices to each Member of the Regional Association. Each Member shall be responsible for notifying their nominated representatives.

9.1.3 The Chair of the Regional Management Board shall act as Chair of the Annual General Meeting. If not present, the Vice Chair of the Regional Management Board shall act as Chair of the meeting.

9.1.4 There must be 6 members present who are entitled to vote to form a quorum.

9.1.5 Business to be transacted at the Annual General Meeting shall be:

- a) To receive reports

- b) To elect those Members of the Regional Management Board who have been nominated in accordance with paragraph 7.6.3, each of whom shall hold office to the end of the General Meeting
- c) To consider any proposed resolution submitted in writing to the Regional Office not less than 28 days before the date of the Annual General Meeting, which has been proposed by one Member and seconded by another Member
- d) To receive the independently examined accounts of the Association

9.2 Extraordinary General Meeting

9.2.1 An Extraordinary Meeting may be convened at any time provided it is either:

- a) By order of the Regional Management Board; or
- b) Upon receipt of a written request from 2 or more Members entitled to vote at the Annual General Meeting stating the purpose for which a meeting is required and setting out any resolution that it is desired to propose.

9.2.2 An Extraordinary Meeting shall be convened within 28 days from receiving the request.

9.2.3 There must be 6 Members present who are entitled to vote to form a quorum.

9.3 Voting at General Meetings (AGM and EGM)

9.3.1 The following shall be entitled to attend, speak and vote at a General Meeting (AGM or EGM) of the Region:

- a) An appointed representative of each County Association
- b) An appointed representative of each member Club to one of the Counties
- c) An appointed representative from each member School within one of the Counties
- d) Members of the Regional Management Board
- e) Each Technical Support Group (TSG) Chair

9.3.2 The following shall be entitled to attend and speak at a General Meeting (AGM or EGM) but shall not be entitled to vote:

- a) England Netball Honorary Life Members of the East Midlands Region
- b) Each member School within the East Midlands Region
- b) England Netball personnel
- c) Directors of England Netball

- d) Any registered Member through the East Midlands Region

9.3.3 Voting procedure at General Meetings (AGM or EGM) shall be as follows:

- a) Each person entitled to attend and vote shall be permitted to cast one vote;
- b) No proxy voting will be allowed
- c) No postal voting will be allowed
- d) A simple majority of those present and entitled to vote shall be required to pass any resolution. The Chair of the meeting shall have a second and/or casting vote in the case of an equality of votes.

10 FINANCE, SUBSCRIPTIONS AND OTHER FEES

10.1 The financial year shall end on 31 March.

10.2 Each Member shall pay their annual membership fees direct to England Netball.

10.3 The annual membership fee as in 10.2 above will include a regional contribution which will be set by the Regional Management Board. The rates are set out in the Regional Association's By-Laws.

10.4 Subscriptions and other fees owed to either England Netball or the Regional Association, such as, but not limited to, participation fees are subject to the Regional Association By-Laws.

11 AMENDMENTS TO THE CONSTITUTION

11.1 Proposals to alter the Constitution shall be submitted in writing to the Regional Office not later than 28 days before the Annual General Meeting by a Member of the Regional Management Board seconded by another member of the Regional Management Board.

11.2 No alteration or addition to the Constitution shall be made except by special resolution passed at a General Meeting (AGM or EGM) with not less than two-thirds of the votes cast being in favour.

12 DISCIPLINARY PROCEDURE

12.1 The Regional Management Board shall have the power to discipline, in such a manner as it thinks fit, but subject to the current [Disciplinary Regulations](#) adopted by England Netball in place at the time of any incident.

13 ANTI-DOPING POLICY

13.1 The Regional Management Board adopts England Netball current policy in relation to Anti-Doping which is the [WADA Code](#) and [UK Anti-Doping Rules](#).

14 SAFEGUARDING YOUNG PEOPLE IN NETBALL POLICY

14.1 The Regional Management Board adopts England Netball's current [Safeguarding Young People in Netball Policy](#).

15 DBS DISCLOSURE INFORMATION AND INFORMATION SHARING PROTOCOL

15.1 The Regional Management Board adopts England Netball's current procedures in relation to [DBS Disclosure Information and Information Sharing](#).

16 RECRUITMENT OF EX-OFFENDERS POLICY

16.1 The Regional Management Board adopts England Netball's current policy on the [Recruitment of Ex-Offenders](#).

17 DATA PROTECTION AND COOKIE POLICY

17.1 The Regional Management Board adopts England Netball's current policies in relation to [Data Protection](#) and [Cookies](#).

18 ANTI-BULLYING & HARASSMENT POLICY

18.1 The Regional Management Board adopts England Netball's current policy in relation to [Anti-Bullying and Harassment](#).

19 COMPLAINTS AND CUSTOMER CHARTER POLICY

19.1 The Regional Management Board adopts England Netball's current policy in relation to [Complaints](#).

20 EQUALITY POLICY

20.1 The Regional Management Board adopts England Netball's [Equality Policy](#).

21 WHISTLE BLOWING

21.1 The Regional Management Board adopts England Netball's current policy in relation to [Whistle Blowing](#).

22 CODES OF CONDUCT

22.1 The Regional Management Board adopts the England Netball's [Codes of Conduct](#).

23 SOCIAL MEDIA

23.1 The Regional Management Board adopts the England Netball's [Social Media Policy](#) and guidance for under 16s.

24 GDPR

24.1 The Regional Management Board operates/conforms to Tier 1 Governance under the England Netball's [GDPR Guidance](#)

25 INTERPRETATION

25.1 For the avoidance of doubt, all policies adopted in clauses 12 to 24 shall, where applicable, be interpreted as if the Regional Association were the Principal of the policy, by way of example only, if a policy states a complaint should be sent to England Netball's Office, it should be sent to the Regional Association's Office. In the event of any confusion on processes, please contact the Regional Office for further guidance.

26 ARBITRATION AND MATTERS NOT PROVIDED FOR

26.1 If any dispute shall arise on the interpretation of this Constitution or the need arises to deal with any matter not provided for in this Constitution, reference shall be made to the Chair of the Regional Management Board who shall refer the same to the Board of Directors of England Netball whose decision shall be binding on all parties.

27 DISSOLUTION

27.1 In the event of dissolution, any assets remaining after the satisfaction of all debts and liabilities shall be dealt with in a manner to be determined by resolution of a General Meeting so as to promote the objectives of the East Midlands Region or of some organisation with kindred aims. In the event of there being a deficit, the General Meeting shall decide how it should be met.

28 ACKNOWLEDGEMENT

28.1 Members acknowledge that these Rules constitute a legally binding Contract to regulate the relationship of the Members of the Regional Association.

29 GOVERNING LAW & JURISDICTION

29.1 This Agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of England and Wales.



Resolution Proposal Form for AGM

<u>Name of Individual or Group Proposing Resolution:</u>	<u>Regional Management Board</u>				
Please submit a separate form for each Resolution and return to: Regional Co-ordinator at East Midlands Netball via email to eastmidlands@englandnetball.co.uk :					
No later than:	Sunday 22 May 2022				
Original Constitution Entry					
Ref: 1.2	The Regional Association will use the following logo as approved by the Board of Directors (meaning the Board of Directors at England Netball)				
Proposed Constitution Entry					
Ref: 1.2	The Regional Association will use the current England Netball logo as approved by the Board of Directors (meaning the Board of Directors at England Netball), until such time as this is deemed necessary to comply with any change to the England Netball logo.				
Proposed by: (Print name)	S. E. Hunter	Member Number	32797	Date:	18.05.2022
Seconded By: (Print name)	S C Connor	Member Number	18300	Date:	18.05.2022



Resolution Proposal Form for AGM

<u>Name of Individual or Group Proposing Resolution:</u>	<u>Regional Management Board</u>				
Please submit a separate form for each Resolution and return to: Regional Co-ordinator at East Midlands Netball via email to eastmidlands@englandnetball.co.uk :					
No later than:	Sunday 22 May 2022				
Original Constitution Entry					
Ref: 7.3.5	The Regional Management Board shall normally meet every four months in January, May, and September.				
Proposed Constitution Entry					
Ref: 7.3.5	The Regional Management Board shall normally meet four times per year in: January, April, July & October.				
Proposed by: (Print name)	S. E. Hunter	Member Number	32797	Date:	18/05/2022
Seconded By: (Print name)	S C Connor	Member Number	18300	Date:	18/05/2022